Summary:

System Generated Number: ACF-30903

Funding Opportunity Number: HHS-2011-ACF-OFA-FO-0196

Funding Opportunity Title: Community-Centered Responsible Fatherhood

Ex-Prisoner Reentry Pilot Project

FOA FY Processing Year:

Fiscal Year:

Program Office:

GATES Program Acronym:

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Program Funding Type: Discretionary - Competitive

Funding Activity Category: Income Security and Social Services

Recovery Act: No Affordable Care Act (ACA): No

Funding Instrument Type Code(s): Cooperative Agreement

Primary CFDA Number: 93.086

Award / Funding information:

Cost Sharing / Matching Requirement: N
Percentage of Cost Sharing / Matching Requirement: 0
Expected Number of Awards: 6

Estimated Total Funding: \$6,000,000

Estimated Award Ceiling: \$1,500,000 Per Budget Period Estimated Award Floor: \$1,000,000 Per Budget Period

Length of Project Periods:

36-month project with three 12-month budget periods

Length of Project Periods Explanation of Other:

Project Period | Expected Duration in Months: 36

Project Type: Demonstration

Eligibility:

Eligibility Category: State governments

County governments

City or township governments Special district governments Independent school districts

Public and State controlled institutions of higher-

education-

Native American tribal governments (Federally

recognized)

Public housing authorities/Indian housing authorities Native American tribal organizations (other than

Federally recognized tribal governments)

Nonprofits having a 501(c)(3) status with the IRS, other than institutions of higher education Nonprofits without 501(c)(3) status with the IRS, other than institutions of higher education Private institutions of higher education For profit organizations other than small businesses Small businesses

Additional Information on Eligibility (2000 character limit):

Faith-based and community organizations that meet eligibility requirements are eligible to receive awards under this funding opportunity announcement.

Individuals, foreign entities, and sole proprietorship organizations are not eligible to compete for, or receive, awards made under this announcement.

Statutory Authority:

The statutory authority for this program is The Claims Resolution Act of 2010 (Pub.L. 111-291).

Grants.gov Synopsis/HHS Forecast Description (4000 character limit):

The Department of Health and Human Services (HHS), Administration for Children and Families (ACF), Office of Family Assistance (OFA) is announcing the solicitation of applications to competitively award cooperative agreements for demonstration projects that support " ...activities promoting responsible fatherhood" as enacted by The Claims Resolution Act of 2010 (Pub. L. 111-291).

Cooperative Agreements awarded under this Funding Opportunity Announcement will support reentry programs that provide innovative community-centered, pre- and post-release Responsible Fatherhood and supportive services to formerly incarcerated fathers. Projects will be designed to support activities that promote healthy marriage and relationships, improve parenting skills, and alleviates barriers to social and economic self-sufficiency in a manner that strengthens families, empowers formerly incarcerated fathers and reduces the likelihood of recidivism.

Administrative Policies	
Non-Competing:	No
Non-Competing Description:	
Single Source Justification:	
Limited Competition:	No
Additional Disqualification Factors:	Y
FOA History	
New Opportunity?:	Yes
Previously Published Fiscal Year:	2006
Previously Published Funding Opportunity Number: 🕡	93.086
PRA Information Collection	
Expected Number of Applications:	150
OMB-Approved Information Collection?	No

Estimated Milestone Dates

Submit Initial Forecast (to OA):
OAS Consultation Date: 01/03/2011
Submit Initial FOA Draft (to OA):
O4/15/2011

Estimated Post Date: 06/1427/201

Estimated Post Date:

O6/1427/2011

Estimated Application Due Date:
O8/137/27/2011

Application Due Date Explanation:
Applications must be received no later than 4:30 p.m.,

eastern time, on the due date referenced above.

Estimated Award Date: 09/29/2011
Estimated Project Start Date: 09/29/2011

Department of Health & Human Services Administration for Children & Families

Program Office: Office of Family Assistance

Funding Opportunity Title: Community-Centered Responsible Fatherhood Ex-Prisoner Reentry

Pilot Project

Announcement Type: Initial

Funding Opportunity Number: HHS-2011-ACF-OFA-FO-0196

CFDA Number: 93.086

Due Date for Applications: [Insert 30 days from date of publication]

Executive Summary:

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The Department of Health and Human Services (HHS), Administration for Children and Families (ACF), Office of Family Assistance (OFA) is announcing the solicitation of applications for the competitive award of cooperative agreements for demonstration pilot projects that support "responsible fatherhood" activities as authorized by Line Claims Resolution Act of 2010 (Pub. L. 111-291).

Cooperative Agreements awarded under this Funding Opportunity Announcement (FOA) will support programs that are designed to offer community-centered, pre- and post-release responsible fatherhood and supportive services to "formerly incarcerated fathers" with the primary purpose of eliminating barriers to social and economic self-sufficiency. Proposed projects must be designed to promote healthy marriage, support responsible parenting, and foster economic stability among father individuals preparing to reenter their communities or those who have recently returned to their communities following incarceration.

As a key strategy to the reintegration process of formerly incarcerated fathers, applicants should design projects that demonstrate their ability to develop a comprehensive case management approach to strengthening father, couple, and family relationships and connecting formerly incarcerated fathers to employment, housing (when necessary), and other needed support services to help reduce the likelihood of recidivism. Cooperative Agreements awarded under this FOA will support programs that have the demonstrated ability to incorporate a broad array of community-centered strategies to achieve the overarching Responsible Fatherhood legislative goal.

While cooperative agreements will provide for 1 year of funding based on currently available funds, ACF intends to continue successful agreements through non-competitive applications that remain in the best interest of the Federal government for a 3-year period if subsequent funding is appropriated.

This is one of four (4) Funding Opportunity Announcements (FOA): two for Healthy Marriage/Relationship Promotion, including a National Resource Center for Strategies to Promote Healthy Marriage, and two for the Promoting Responsible Fatherhood program. They are listed below. Applicants may only submit one application per FOA. See application per FOA. Submitting more than one application for each FOA will result in the removal of the extra application from review. See Section III.3, Other, Disqualification Factors, for additional information..., for additional information.

The Healthy Marriage FOAs are:

- Community-Centered Healthy Marriage and Relationship Grants (HHS-2011-ACF-OFA-FM-0193; and
- National Resource Center for Strategies to Promote Healthy Marriage (HHS-2011-ACF-OFA-FH-0207).

The Responsible Fatherhood FOAs are:

- Pathways to Responsible Fatherhood Grants (HHS-2011-ACF-OFA-FK-0194); and
- Community-Centered Responsible Fatherhood Ex-Prisoner Reentry Pilot Project (HHS-2011-ACF-OFA-FO-0196).

The principal distinction between this FOA and the FOA for Pathways to Responsible Fatherhood FOA is that this FOA targets formerly incarcerated <u>fatherparents</u>.

Note on terminology: Section 403 (a) of the authorizing legislation uses the term "Responsible Fatherhood Grants." Therefore, throughout this FOA, ACF uses the terms "fatherhood" and "fathers." However, as described in *Secti*

Section I. Federal Requirements. Program Access and Section III and Section III 3. Other, programs funded under this FOA must offer services on an equal basis to men and women. Other, programs funded under this FOA must offer services on an equal basis to men and women.

I. Funding Opportunity Description

Statutory Authority

The statutory authority for this program is **T**the Claims Resolution Act of 2010 (Pub.L. 111-291).

Description

BACKGROUND

On December 8, 2010, President Obama signed into law the Claims Resolution Act of 2010, which, among other things, authorizes \$75,000,000 for three specified Promoting Responsible Fatherhood activities.

- (I) Healthy Marriage Activities to promote marriage or sustain marriage through activities, such as:
 - Counseling, mentoring, disseminating information about the benefits of marriage and two-parent involvement for children—:
 - Enhancing relationship skills
 - Education regarding how to control aggressive behavior
 - Disseminating information on the causes of domestic violence and child abuse;
 - Marriage preparation programs.
 - Premarital counseling;
 - Marital inventories;
 - Skills-based marriage education:
 - Financial planning seminars, including improving a family's ability to effectively manage family business affairs by means such as education; counseling, or mentoring on matters related to family finances, including household management, budgeting, banking, and handling of financial transactions and home maintenance; and
 - Divorce education and reduction programs, including mediation and counseling.
- (II) Responsible Parenting Activities to promote responsible parenting through activities, such as:
 - Counseling, mentoring, and mediation;
 - Disseminating information about good parenting practices.
 - Skills-based parenting education-
 - Encouraging child support payments, and other methods.
- (III) Economic Stability Activities to foster economic stability, such as:
 - Helping fathers improve their economic status by providing activities such as Work First services, job search, job training, subsidized employment, job retention, job enhancement, and encouraging education, including career-advancing education;
 - Dissemination of employment materials.
 - Coordination with existing employment services such as welfare-to-work programs, referrals to local employment training initiatives, and other methods.

Over the last 5 years, ACF has documented the experiences of and multiple barriers faced by incarcerated and reentering fathers as they attempted to resume their responsibilities in their family as husbands, partners, and parents. Research shows that when incarcerated men and women are released from confinement, they look to their wives, husbands, children, and families to support and assist them in a myriad of ways. While studies indicate that families play an important role in the reentry process, the criminal justice system has traditionally done little to prepare families for reunification.

Approximately 700,000 inmates are released from State and Federal prison each year. Of those released, about two-thirds re-offend within 3 years. An ex-prisoner's ability to successfully reintegrate into society is often made difficult by challenges that prevent them from stabilizing their lives and moving toward self-sufficiency. Housing

instability and homelessness are chronic problems for many ex-prisoners. Many individuals transitioning back into society following incarceration identify public housing as their place of residence upon release. However, a significant number of Public Housing Authoritie (PHAs) have strict policies, which may bar individuals with criminal justice backgrounds from seeking residence within public housing facilities.

In addition, unemployment or under-employment has historically been a major challenge to ex-prisoners. This is often compounded by limited educational attainment, skills, or work experience. Many employers are reluctant to hire formerly incarcerated individuals, regardless of the criminal offense. In today's labor market, ex-prisoners are likely competing for available jobs with individuals with higher skill and education levels and longer employment histories. In addition to these challenges, some ex-prisoners also have substance abuse histories and mental health problems. Each of these challenges can affect an ex-prisoner's stability and likelihood of recidivism.

The additional stresses faced by ex-prisoners can also take a toll on the quality and stability of family, partner, and parent-child relationships. Formerly incarcerated individuals and their spouses/partners may not possess skills to resolve problems and conflicts effectively and avoid conflict escalation. They may not have good role models from which to learn skills supportive of positive adult interaction and communication or positive parenting and nurturing of their children.

In recent years, the Federal Government has attempted to address some of the challenges faced by ex-prisoners by providing funding to State, local, tribal, community- and faith-based organizations to implement programs designed to assist in the reintegration process of individuals returning to their communities after incarceration.

The U.S. Department of Health and Human Services grant program, *Responsible Fatherhood, Marriage and Family Strengthening Grants for Incarcerated and Reentering Fathers and their Partners (MFS-IP)*, assists incarcerated fathers and their families with interventions and supportive services designed to help them overcome barriers to incarceration and strengthen their relationships. Funded through the Office of Family Assistance, the MFS-IP projects promote and sustain marriage, support involved parenting, and foster economic stability among families affected by a father's incarceration. This program is scheduled to end in Fiscal Year 2011.

The U.S. Department of Labor's <u>The-Reintegration of Ex-Offenders (ReXOExO)</u> project) grant program is designed to target adult ex-offenders and strengthen urban communities through employment-centered interventions that include mentoring, job training, and other comprehensive transitional services. The ReXEXO project seeks to reduce recidivism by helping former inmates find work as they return home.

The U.S. Department of Justice's <u>Second Chance Act Adult and Juvenile Offender Reentry Demonstration Projects</u> provide services to support the successful reintegration of inmates into their communities. The purpose of this initiative is to reduce recidivism by enabling State, local, and tribal governments to develop and implement comprehensive and collaborative strategies that address the challenges posed by offender reentry.

Given that a number of ex-prisoners identify public housing as their place of residence upon release from confinement, the U.S. Department of Housing and Urban Development's (HUD) Family Self-Sufficiency (FSS) program, as well as other HUD sponsored programs, such as the Resident Opportunities and Self-Sufficiency (ROSS) and Neighborhood Networks (NN) programs may prove beneficial to formerly incarcerated fathers. These HUD_-funded initiatives provide Public Housing Authorities (PHAs) PHAs with on-site computer centers, training programs, and access to other supportive services that promote self-sufficiency and enhance employability skills among public housing residents.

For this FOA, ACF is particularly interested in funding projects that include partnerships with <u>#F</u>ederal initiatives, local agencies, and other community programs a part of the overall implementation plan and project design.

PROGRAM PURPOSE AND SCOPE

ACF will fund <u>responsible</u> fatherhood demonstration pilot projects that <u>provide</u> <u>are designed to</u> integrated healthy marriage, responsible parenting, and economic stability activities <u>to for</u> formerly incarcerated <u>father parents</u> and their families. For the purposes of this FOA, a "formerly incarcerated <u>father parents</u>" is defined as a father <u>/mother</u> who is within 3-6 months of release from incarceration or a father/mother who has been released from confinement for 6 months or less.

The proposed project should include a broad array of community-centered supportive services and case management strategies designed to improve and strengthen the quality and stability of father, couple, and/or family relationships (spouse-partner, father-child, etc...). Applicants are strongly encouraged to describe how the program will work with a participant to determine the appropriate set of activities for each individual and their family.

Applicants must also demonstrate the ability to improve the economic and housing stability of formerly incarcerated <u>fatherparents</u> in <u>a</u> manner that contributes to a reduction in the likelihood of recidivism and increases the probability of <u>father and</u> family stability. Since employment and stable housing are key factors associated with the successful transition of <u>the</u> formerly incarcerated <u>individuals</u>, applicants are strongly encouraged to engage multiple partners within the community to address this objective and demonstrate the ability to connect participants to employment and to transitional, temporary, or permanent housing. Organizations that have the capacity are strongly encouraged to offer subsidized employment as a part of their overall comprehensive employment services strategy.

Although cost sharing or matching is not a requirement under this program, applicants are encouraged to incorporate a community-centered approach by leveraging other resources and supportive services in their community, such as the Department of Labor-ReX's RExO and the Department of Justice's Second Chance Act grantees' services, to the extent possible. Collaborative working relationships with the local criminal justice system (prisons, jails, probation/parole offices) and other community-based programs will be critical to begin pre-release services when possible, coordinate parole/probation objectives, and organize post-release supportive services. For many formerly incarcerated fatherparents, it is also important to provide assistance in working with the local Office of Child Support Enforcement to address arrearages accumulated while incarcerated or child support orders that do not reflect current income.

Funds awarded under this announcement must be used to support the three Promoting Responsible Fatherhood authorized activities. ACF encourages applicants to obtain or utilize other funding sources to support other comprehensive services when the cost of these services may not be is not allowable under this FOA.

This pilot project will help organizations develop and test the effectiveness of a range of responsible fatherhood activities and comprehensive supportive services for formerly incarcerated father parents and their families. These cooperative agreements will help to identify what works and what does not work in achieving desired outcomes related to building and sustaining healthy marriages and relationships, promoting responsible parenting and fostering economic stability among fathers and families affected by incarceration.

Much remains to be learned about the effects of providing these comprehensive services to the-formerly incarcerated fathers and their families. ACF is seeking applicants who, through their own experiences with this award, will inform the Federal Government and teach-those in the-demonstrate for the-field those strategies that produce the best and most lasting results in providing responsible fatherhood activities and comprehensive supportive services to formerly incarcerated fathers and their families.

ACF seeks clear, well-designed proposals that provide thorough descriptions of how the approach will be implemented, including reasonable plans for project marketing and outreach, participant recruitment, the type of activities and services to be offered, staffing and training, partnering with other organizations, and appropriately tailoring programs to the characteristics of the formerly incarcerated fathers and their families.

Well-designed proposals will also include descriptions of curricula, the intake and assessment process, the frequency and/or intensity of services to be provided, and the format for service delivery. ACF encourages applicants to be flexible and innovative in their program design, but at the same time, that creativity should be molded and shaped to produce a thoughtful, well-crafted project.

For more information on program components specific to this FOA, please reference Section IV.2., Part II: General Instructions for Preparing a Full Project Description.

POPULATIONS OF INTEREST

Eligible fathers must should be 18 years of age or older, low-income, and may be a natural father, an adoptive father, or a stepfather. Participants can also be custodial or non-custodial fathers, married, unmarried, or cohabitating fathers, non-resident fathers, new fathers or fathers-to-be. All eligible participants must should have been at least 18 years old when convicted of their crime(s) as an adult. Additionally, incarcerated fathers must should be within 3-6 months of release, while fathers who have been recently released must be within 6 months of the date of their release. The type of corrections-based facility from which fathers are recruited may vary. For example, prospective fathers may be preparing to be released or may have been recently released from a prison, jail, a pre-release center, or a halfway house.

PROGRAM COLLABORATION: A COMMUNITY-CENTERED APPROACH

Partnerships are an important asset to consider in the design and implementation of a program. ACF believes that

strong partnerships are critical to maximizing the effectiveness of a program through leveraging resources, building community support, and increasing access to eligible target population(s).

It is important that applicants consider partnering with organizations that are directly aligned with the applicant's thorough assessment of the needs of the community and the target population to be served. Partnerships should also be reflective of organizations working within the community. These partners can contribute a wide array of knowledge and activities to each program, and should work together to ensure that they utilize each other's expertise and resources.

ACF is particularly interested in supporting projects that include partnerships with local programs funded by the following agencies:

- The U.S. Department of Labor;
- The U.S. Department of Justice;
- The U.S. Department of Housing of Urban Development;
- The U.S. Department of Health and Human Services_

Applicants are strongly encouraged to develop partnerships with entities in the local community, such as:

- Criminal justice agencies (including prisons, jails, pre-release centers, courts, probation, parole, etc.);
- Shelters and other organizations that provide access to housing for ex-prisoners;
- PHAs:
- One-Stop Career-Centers, workforce investment boards, and other local employment training programs;
- Local child support agencies;
- Child welfare agencies and organizations;
- Non-profit organizations, including faith-based and community-based organizations (particularly other marriage and fatherhood programs);
- Local Chambers of Commerce and their affiliated Chambers; and
- Domestic Violence programs.

Applicants <u>mustshould</u> integrate and document unambiguous partnerships with State, county and local criminal justice agencies that include probation and parole, prisons, jails, and halfway houses to ensure access to potential participants prior to their release from confinement and for referrals of potential participants who have been recently released into the community. Applicants should show evidence of and describe how they will gain access to prisons, jails, halfway houses, and other similar institutions to recruit and serve participants prior to their release. Applicants should also explain how they plan to partner with probation and parole to support post-release case management services.

ACF also suggests that applicants develop partnerships with:

- Local businesses and potential employers;
- Local departments of employment services;
- Local rental assistance programs;
- Education and vocational training institutions;
- Community and <u>four-4</u>-year colleges;
- Legal aid agencies;
- Local substance abuse and mental health services agencies; and
- Public Health services.

Evidence of partnership can be demonstrated by a signed Memorandum of Understanding (MOU) between the applicant and the partner agency. The MOU should describe the role(s) and responsibilities of each entity, and identify the resources that each will be responsible for bringing to the program. A third-party agreement from the applicant and the partner agency can be submitted in lieu of an MOU if an MOU has not been entered into by the time the application is submitted. A third-party agreement should provide a timeline for completion of an MOU.

OVERSIGHT

Applicants are required to ensure that there is adequate oversight over their grant programs and partner(s). In designing and managing programs, applicants need to consider how they will ensure that grant activities and partner(s) will adhere to applicable Federal and programmatic regulations.

Maintaining oversight of programs and the multiple components of a fatherhood program (e.g. staff, partners,

curriculum, and program activities) are critical in designing effective programs. ACF believes that the following practices are critical to ensuring fidelity and compliance with applicable Federal regulations:

- Identifying staff that will be responsible for maintaining oversight of program activities, staff, and partners.
- Having clearly written procedures and policies that govern internal and external activities and partners related to the grant, including developing forms to be used in conducting program visits and observations (e.g., program classes, facilities, etc.) to ensure fidelity to program activities and incorporating fiscal controls.
- Having clearly written procedures and policies that oversee internal and external facilitators. This may include guidance on how facilitators are recruited, selected, trained, and retained, and policies that address any non-compliance issues.
- Having an adequate records system that relates financial data to performance data, provides records that identify the source and application of funds for HHS-sponsored activities, demonstrates effective control over and accountability for funds, compares outlays with budget amounts, and provides accounting records supported by source documentation. These requirements are mandated by applicable regulations at 45 CFR § 74.21(b)(2)-(3) and (b)(6)-(7).
- Having program performance measures to obtain participant feedback on facilitators and programs. Collecting program enrollment, participation, and related information in a data management system to monitor staff and facilitator performance and ongoing program operations compared to goals and established benchmarks.

PLANNING PERIOD

Successful applicants will be given up to 120 days for intensive and comprehensive planning. Planning activities include, but are not limited to:

- Finalizing MOUs, interagency, and/or third-party agreements;
- Procurement:
- Hiring and training of staff-(Project Director should be hired during this period); and
- Obtaining security clearances for program staff to work within correctional facilities.

FEDERAL PROJECT REQUIREMENTS

Program Access

Successful a Applicants must not discriminate provide services to all eligible persons, regardless of a potential participant's race, gender, age, disability or religion. Applicants cannot, on the basis of race, gender, age, disability, or religion. Applicants cannot, on the basis of race, gender, age, disability, or religion, discriminate, treat one person differently from another in determining eligibility, benefits or services provided, or applicable rules. The projects and activities assisted under these awards must be available to mothers and expectant mothers who are able to benefit from the activities on the same basis as fathers and expectant fathers.

Further, recruitment activities <u>such as presentations</u>, <u>briefings</u>, <u>and counseling</u> and <u>materials promoting the</u> <u>availability of OFA-funded Responsible Fatherhood services</u> must be carried out in a manner that is consistent with these non-discrimination requirements. Any materials designed to be individually distributed, posted, or expressed in order to promote the availability of OFA-funded Responsible Fatherhood services, such as fliers, pamphlets, advertisements, public service announcements (PSAs) and similar items, must include the following eligibility statement: "These services are available to all eligible persons, regardless of race, gender, age, disability, or religion." (Applicants should also see *Section III.3, Other*, and *Section VIII*. *Appendices*.)

Voluntary Participation

Grantees are expected to ensure that participation in the program is voluntary and that they will inform potential participants that their involvement is voluntary. See_Section IV.2, Part II: General Instructions for Preparing a Full Project Description, Voluntary Participation, —for additional information.

Domestic Violence

Grantees are expected to consult with experts in domestic violence or relevant community domestic violence coalitions in developing the programs and activities. See *Section IV.2*, *Part II: General Instructions for Preparing a Full Project Description, Domestic Violence Requirement*, for additional information.

Preference

<u>PAs authorized by Section 811(1)(4)(E) of the Claims Resolution Act of 2010 (Pub. L. 111-291) preference will be given to those applicants that were awarded any prior Responsible Fatherhood funds from OFA, between 2005 and</u>

2010 under the agency's previous authority in Section 403 (a) of the Social Security Act, and that demonstrate their ability to have successfully carried out that program. Applicants eligible for this preference must include the following information related to their previously funded grant in their application: (1) the awarded organization's name; and (2) grant number(s). See Seestion IV.2, Review and Selection Process, Preference Preference for more information.

Preference will also Bonus points will be given to applicants that include: (1) partnerships with child support agencies (signed MOU or third-party agreement required); and/or (2) partnership with a U.S. Department of Justice's (DOJ) Second Chance Act Adult and, Juvenile Offender Reentry Demonstration Project grantee; a U.S. Department of Labor's (DOL) ReXO project grantee; and/or (3) a PHA (MOU, or third party agreements with DOJ, DOL, and a PHA (MOU, or third party agreements with DOJ, DOL, and PHA are required.) See See Section V.1 Criteria, Preference Bonus Points for more information.

Applicants seeking any of these preferences **must** include the information requested. Those applicants who fail to provide this information will not receive the preference(s).

Use of Funds

Funds awarded under this FOA may not be used for any unallowable be used only for costs associated with the three authorized Responsible Fatherhood activities, nor may funds be used for purposes other than the three specified Responsible Fatherhood activities. listed in See Section IV.5, Funding Restrictions, Sections I. and IV.2. for more information. Funds may also be used to support administrative costs associated with the listed authorized activities. Each applicant must provide a written statement of its commitment to comply with this requirement. See Section IV.5, Funding Restrictions, for a list of funding restrictions and the requirement for an authorized activities commitment statement.

*Non-Supplanting and Augmentation *

Applicants who are current recipients of Federal, State, or local financial assistance are required to demonstrate how they will ensure that any award of Federal funds under this FOA will not supplant other Federal, State, or local funds which otherwise have been made available.

Additionally, applicants may not submit application plans to augment their current federally-funded
programs by using funds to continue or extend existing grants. For example, the applicant may not simply modify
the budget of a prior award or an award that is ending on 09/30/2011, nor may an applicant propose to increase the
numbers of participants of a currently funded programs, or to use funds to continue or extend existing grants. For
example, the applicant may not simply modify the budget, or propose to increase the numbers of participants of a
currently funded program, and use a former, nor use a previously submitted application from a previous funding
opportunity fe submit under this FOA.

Federal Evaluation

As a condition of acceptance of an award under this FOA, all grantees are required to participate fully in ACF sponsored evaluations and adhere to all evaluation protocols established by ACF to be carried out by its designee contractors. Acceptance of a grant award constitutes agreement to cooperate with and administer all evaluation procedures as required. Participation in any Federal evaluation can be expected to require grantees to 1) support and comply with special data collection requirements; 2) provide administrative data (e.g., on program participants and their participation or service receipt); 3) facilitate and support on-site meetings and observations with and by Federal evaluation contractor staff, including interviews with program and partner agency managers/staff; 4) facilitate and support interviews or meetings with program participants; and 5) facilitate and support case file reviews, among other activities. Grantees are responsible for ensuring that partnering organizations comply with this condition of award.

ACF is investing resources in multiple <u>#F</u>ederal evaluations to document successes and challenges and lessons from responsible fatherhood/healthy marriage grant programs that will be of interest and value to program operators and policymakers. Given ACF's investment in these evaluations, grantees may not use grant funds to support independent evaluations.

Apart from evaluation, grantees are encouraged to use grant funds (and other resources) to support data collection and data management necessary <u>for performance documentation</u> to inform and guide program improvements, document program progress, and comply with grant reporting requirements.

Entrance Conference and Annual Peer Meeting

Successful applicants are expected to attend the entrance conference and an annual peer meeting in Washington, D.C. The entrance conference will be held approximately 90 days from the date of grant award. The Authorized Official, Project Director, and the person responsible for tracking and documenting progress toward project milestones and outcomes **must** attend this conference. The Project Director and the person responsible for tracking and documenting progress toward project milestones and outcomes **must** attend the annual peer meetings.

ADDITIONAL RESOURCES

The following are some additional resources that may be useful to applicants and grantees as they design and implement their programs. Applicants and grantees are not required to utilize these resources.

Online Work Readiness Assessment

ACF recognizes that client assessment policies and practices can be an effective strategy to assessing clients in areas-related to employability, work-related needs and support issues. States have developed various approaches to assessing the needs of low-income individuals. The standardization of assessments is an effective approach to assessing the work readiness capabilities of Temporary Assistance for Needy Families (TANF) recipients. OFA is offering a free online web-based tool designed to assess the readiness of low-income and underserved populations as they seek employment.

The Online Work Readiness Assessment (OWRA) is a comprehensive interactive online assessment tool designed to assist TANF agency staff in making informed decisions about an individual's employability, work readiness, and identifies "risk" characteristics resulting in referrals to local service providers. The tool identifies strengths and limitations to employment, develops a self-sufficiency plan that connects to educational and training needs, and offers links to other tools that map career goals that could help individuals on a progressive career ladder.

OWRA is an effective roadmap that aides the planning for individuals. OFA will provide the entire source code and users guide that support implementation of this tool. While the OWRA website indicates that this tool was designed for use by States, counties, and tribes, these materials will also be made available to all interested organizations.

Downloadable files can be found at http://peerta.acf.hhs.gov/tanftc/index.cfm/download-the-owra-tool/. The use of this tool is voluntary. If applicants choose to use this tool, they will be responsible for costs associated with-support, deployment, hosting, and maintenance of the OWRA tool.

Industry Competency Models—

ACF supports an Industry Competency Model Initiative to promote an understanding of the skill sets and competencies that are essential to an educated and skilled workforce. A competency model is a collection of competencies that, taken together, define successful performance in a particular work setting. Competency models serve as a starting point for the design and implementation of workforce and talent development programs. To learn about the industry-validated models, visit the Competency Model Clearinghouse (CMC) at http://www.careeronestop.org/CompetencyModel. The CMC site also provides tools to build or customize industry models, as well as tools to build career ladders.

Workforce3One Resources

Sponsored by the U.S. Department of Labor, Employment and Training Administration (ETA), the Workforce 3-One web site offers workforce solutions to help organizations learn how to develop strategies that enable individuals and businesses to be successful. Utilizing online learning events, resource information and other tools, Workforce3One provides innovative solutions that offer real life solutions to the challenges faced by workforce development professionals. These solutions include curriculum, competency models, research findings, career awareness and outreach materials, teacher training modules, case studies, career lattices, web sites, and a host of other resources and solutions. To access these resources and solutions visit Workforce3One.org at: http://www.workforce3one.org/page/home.

Responsible Fatherhood Research Evidence Review

ACF contracted with Mathematica Policy Research to conduct a review of research evidence/studies on fatherhood-programs, with a focus on programs serving low-income fathers. A catalogue will identify programs that have been studied and the extent to which there is strong evidence that programs led to effects on a range of outcomes, such as father involvement, parenting and co-parenting, couple relationships, financial support, employment, and adult and child well-being. The review also includes descriptive studies of fatherhood programs that examine program

implementation and processes, and summarizes lessons reported by the study authors. To access this document visit:www.mathematica-mpr.com/family-support/sfer.asp

Reentry Resources

U.S. Department of Justice, Office of Justice Programs Reentry Resource Web-Ssite:

http://www.ojp.usdoj.gov/reentry/learn.html

Key Components of Effective Prisoner Reentry Programs: A Guide to Matching National Service Programs with Weed and Seed and Other Citywide Initiatives on Prisoner Reentry:

http://www.ojp.gov/ccdo/programs/vista_reentry_handbook.pdf_

Reentry Council Website

http://www.nationalreentryresourcecenter.org/reentry-council-meeting

National Reentry Resource Center

www.nationalreentryresourcecenter.org

Transition from Prison and Jail to the Community Initiative (NIC)

http://nicic.gov/TPJC

U.S. Department of Labor, Mentoring Ex-Prisoners: A Guide for Reentry Programs:

http://www.doleta.gov/PRI/PDF/Mentoring Ex Prisoners A Guide.pdf http://www.doleta.gov/PRI/PDF/Mentoring Ex Prisoners A Guide.pdf

Incarceration and Reentry (HHS)

http://aspe.hhs.gov/hsp/11/Incarceration&Reentry/

Housing

U.S. Department of Housing and Urban Development

Public Housing and Public Housing Programs

http://portal.hud.gov/hudportal/HUD?src=/program offices/public indian housing/programs/ph

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U.S. Department of Justice, Office of Justice Programs

Guide for Developing Housing for Ex-Offenders

http://www.ojp.usdoj.gov/ccdo/pub/pdf/NCJ203374.pdf

Program Design

The Office of Family Assistance:

Implementation Resource Guide for Social Service Programs: An Introduction to Evidence-Based Programming

http://www.jbassoc.com/reports/documents/ebp_final_small.pdf_

Responsible Fatherhood and Healthy Marriage Resources

The National Responsible Fatherhood Clearinghouse

http://www.fatherhood.gov/

The National Healthy Marriage Resource Center

http://www.healthymarriageinfo.org/

Evaluation of the Marriage and Family Strengthening Grants for Incarcerated and Reentering Fathers and Their Partners

https://mfs.rti.org/

Program Evaluation (although grant funds may not be used to support independent evaluations, these resources may be useful in developing program performance management approaches)

The Office of Family Assistance:

Evaluation Resource Guide for Responsible Fatherhood Programs

http://www.jbassoc.com/reports/documents/rf_evaluation_final_v2-small.pdf

Logic Model

Logic Model Builder (Child Welfare Information Gateway)

http://www.childwelfare.gov/preventing/developing/toolkit/

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II. Award Information

Funding Instrument Type: Cooperative Agreement

Estimated Total Funding: \$6,000,000

Expected Number of Awards: 6

Award Ceiling: \$1,500,000 Per Budget Period
Award Floor: \$1,000,000 Per Budget Period
Average Projected Award Amount: \$1,000,000 Per Budget Period

Length of Project Periods:

36-month project with three 12-month budget periods

Additional Information on Awards:

Awards made under this announcement are subject to the availability of Federal funds.

Applicants must be aware that the amount of funds awarded in Non-competitive continuation grants will be offered for years 2 and 3 of the project period. However, funding levels for years 2 and 3 of the project will be equal to that awarded for the first year will not increase in subsequent years. Continued funding amounts, if any, will be considered a planning ceiling and are subject to revision should ACF's resources or re-funding policies be altered prior to the award of the continuation grant. Continuation funding will be subject to the availability of funds, satisfactory progress, and a determination that continued funding is in the best interest of the Federal Governmen of the project.

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Description of ACF's Anticipated Substantial Involvement Under the Cooperative Agreement

In order to ensure that_ACF meets its compliance and technical assistance responsibilities, grants awarded under this FOA will be funded in the form of Cooperative Agreements._ The following is a sample of what Federal involvement may include:

- 1._OFA will provide consultation and will review and approve the work plan for the project and any revisions made to the work plan during the budget/project period.
- 2._OFA will collaborate with (GRANTEE AGENCY) in the selection of the (as appropriate advisory or working groups) and will attend work group meetings.
- 3._OFA will organize periodic consultations, meeting, briefings, teleconferences, and other forums, as necessary, with (GRANTEE AGENCY) to review current and planned activities, to share information, and to promote national coordination. The first of these meetings will occur within 30 days of the financial assistance award so that (GRANTEE AGENCY) can brief the Office of Family Assistance on the current operations of the (ACTIVITY AND/OR GOALS) and future plans for development and implementation of (the activity).
- 4. OFA will review and approve all resumes for key positions on the project.
- 5.-OFA will keep (GRANTEE AGENCY) informed about expectations for performance, current ACF/OFA policy, and ACF's vision for the responsible fatherhood field.

6._OFA will provide opportunities for and will facilitate coordination and collaboration with the (GRANTEE AGENCY), and to the extent necessary, other contractors or grantees funded by the Office of Family Assistance.

Please see Section IV.5 Funding Restrictions for any limitations on the use of grant funds awarded under this announcement.

III. Eligibility Information

III.1. Eligible Applicants

- State governments
- County governments
- City or township governments
- Special district governments
- Independent school districts
- Public and State controlled institutions of higher education
- Native American tribal governments (federally recognized)
- Public housing authorities/Indian housing authorities
- Native American tribal organizations (other than federally recognized tribal governments)
- Nonprofits having a 501(c)(3) status with the IRS, other than institutions of higher education
- Nonprofits without 501(c)(3) status with the IRS, other than institutions of higher education
 - Private institutions of higher education
 - For profit organizations other than small businesses-
 - Small businesses

Individuals, foreign entities, and sole proprietorship organizations are not eligible to compete for, or receive, awards made under this announcement.

Faith-based and community organizations that meet eligibility requirements are eligible to receive awards under this funding opportunity announcement.

See "Legal Status of Applicant Entity" in Section IV.2 for documentation required to support eligibility.

III.2. Cost Sharing or Matching

Cost Sharing / Matching Requirement: No

III.3. Other

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For additional information concerning program access and participant eligibility, applicants should also see the ACF Information Memorandum, Equal Program Access in Promoting Responsible Fatherhood Programs, in Section VIII. Other of this FOA. Programs funded under this FOA must be made accessible to fathers and mothers on an equal basis.

Disqualification Factors

Applications with requests that exceed the ceiling on the amount of individual awards as stated in *Section II*. *Award Information*, will be deemed non-responsive and will not be considered for competitive review or funding under this announcement.

Applications that fail to satisfy the due date and time deadline requirements stated in *Section IV.3. Submission Dates* and *Times*, will be deemed non-responsive and will not be considered for competitive review or funding under this announcement.

See *Section IV.3. Submission Dates and Times* for disqualification information specific to electronically-submitted applications:

- Electronically-submitted applications that do not receive a date/time-stamp email indicating application submission on or before 4:30 p.m., eastern time, on the due date, will be disqualified and will not be considered for competitive review or funding under this announcement.
- Electronically-submitted applications that fail the checks and validations at www.Grants.gov because the Authorized Organization Representative (AOR) does not have a current registration at the Central Contractor Registry (CCR) at the time of application submission will be disqualified and will not be considered for competitive review or funding under this announcement.

Applications with requests that fall below the funding floor on the amount of the individual awards, as stated in *Section II. Award Information*, will be deemed non-responsive and will not be considered for competitive review or funding under this announcement.

Applicants may only submit one Applicants may only submit one application under this FOA. Submitting more than one application for each FOA. Submitting more than one under this FOA will result in the removal of the extra application for each FOA will result in the removal of the extra(s) from review. In considering which applications from review. In considering which applications to remove from review, ACF will use date-and time-stamp indicia on both electronic and hardcopy submissions and will remove the application with the later date or time.

IV.1. Address to Request Application Package

IV.1. Address to Request Application Package

Standard Forms, assurances, and certifications are available at the ACF Funding Opportunities Forms webpage. Standard Forms are also available at the Grants.gov Forms Repository website.

Office of Family Assistance

OFA Operations Center

c/o Lux Consulting Group

8405 Colesville Road

Suite 600

Silver Spring, MD 20910

Phone: 866.796.1591

Email: OFA@luxcg.com

Federal Relay Service:

Hearing-impaired and speech-impaired callers may contact the Federal Relay Service for assistance at 1-800-877-8339 (TTY - Text Telephone or ASCII - American Standard Code For Information Interchange).

Section IV.2. Content and Form of Application Submission

Copies Required:

If applying in hard copy, applicants are required to submit one original and two copies of all application materials. If applying electronically via www.Grants.gov, applicants must submit one complete copy of the application package electronically. Applicants submitting electronic applications need not provide additional copies of their application materials.

Signatures:

The original signature of the Authorized Organization Representative (AOR) is required only on the original copy

of hard copy application submissions. The AOR is named by the applicant, and is authorized to act for the applicant, to assume the obligations imposed by the Federal laws, regulations, requirements, and conditions that apply to the grant application or awards. A point of contact on matters involving the application must also be identified on the SF-424 at item 8f. The point of contact, known as the Project Director or Principal Investigator, should not be identical to the person identified as the AOR.

Formatting Requirements:

All application materials for both hard copy (mailed or hand delivered) and electronic submissions must be submitted on 8 ½" x 11" white paper with 1-inch margins. All pages of the application submission (hard and electronic copies) must be sequentially numbered. Project Descriptions, narratives, summaries, etc., must be in double-spaced format in 12-point font. Hard copy application materials must be one-sided for duplication purposes. Hard copy application copies (original and two copies) must not be bound, they may be clipped or rubber-banded together.

If an application exceeds the cited page limitation for double-spaced pages in the application narrative or the double-spaced page limitation cited for the appendices and resumes, the extra pages will be removed and will not be reviewed. In addition, if an application narrative is single-spaced and/or one-and-a-half spaced (in whole or in part) the total number of these lines will be doubled. This adjustment may result in an increased total number of pages, which will be removed so that the application conforms to the cited double-spaced page limitation. Page limitations do not include the required Standard Forms.

This section also may include instructions on the order of assembly for hard copy (mailed or hand delivered) application submissions. Acceptable formats for applications submitted electronically via www.Grants.gov are MS-Word and Excel, Word Perfect, Adobe PDF, Jpeg and Gif.

Later in this section of the announcement, specific information on page limitations is provided. Information on required Standard Forms and other forms, certifications and assurances, D-U-N-S Numbers and Central Contractor Registration (CCR) requirements, the project description, budget and budget justification requirements, and methods of application submission are also found later in this section (Section IV.2.).

A checklist of required application elements is available for applicants' use in Section VIII. Additional Information.

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The application limit is 40 pages total. Pages over this page limit will be removed from the application and will not be reviewed. Pages must be numbered beginning with page number 1, and a table of contents should be included for easy reference. Applicants must use Times New Roman font.

Mailed or delivered, hard copy applications: All copies of an application must be submitted in a single package, and a separate package must be submitted for each funding opportunity. The package must be clearly labeled for the specific funding opportunity it is addressing. Because each application will be duplicated, do not use or include separate covers, binders, clips, tabs, plastic inserts, maps, brochures, or any other items that cannot be processed easily on a photocopy machine with an automatic feed. Do not bind, clip, staple, or fasten in any way separate subsections of the application, including supporting documentation; however, each complete copy must be stapled securely in the upper left corner. Applicants are advised that the copies of the application submitted, not the original, will be reproduced by the Federal Government for review.

Tips for Preparing a Competitive Application:

It is essential that applicants read the entire announcement package carefully before preparing an application and include all of the required application forms and attachments. The application must reflect a thorough understanding of the purpose and objectives of the applicable legislation. Reviewers expect applicants to understand the goals of the legislation and ACF interest in each topic. A "responsive application" is one that addresses all of the evaluation criteria in ways that demonstrate this understanding. Applications that are considered to be "unresponsive" generally receive very low scores and are rarely funded.

All required Standard Forms are available at http://www.acf.hhs.gov/grants/grants resources.html.

Forms, Assurances, and Certifications

Applicants seeking financial assistance under this announcement must submit the listed Standard Forms (SFs), assurances, and certifications. All required Standard Forms, assurances, and certifications are available at <u>ACF</u> Funding Opportunities Forms or at the Grants.gov Forms Repository unless specified otherwise.

Forms / Assurances / Certifications	Submission Requirement	Notes / Description
Central Contractor Registration (CCR) DUNS Number (Universal Identifier)	Required for all applicants. CCR registration must be active by time of award.	Required for all applicants. <u>CCR</u> registration must be active by time of award.
DUNS Number (Universal- Identifier) Central Contractor Registration (CCR)	Required for all applicants. CCR registration must be active by time of award.	Required for all applicants. <u>CCR</u> registration must be active by time of award.
Survey on Ensuring Equal Opportunity for Applicants	Submission is voluntary. Submission may be made with the application or prior to award.	Non-profit private organizations (not including private universities) are encouraged to submit the survey with their applications. Submission of the survey is voluntary. Applicants applying electronically may submit the survey along with the application. Hard copy submissions should include the survey in a separate envelope.
Certification Regarding Lobbying	Submission required of all applicants prior to award.	Required for all applications.
SF-424 - Application for Federal Assistance SF-P/PSL - Project/Performance Site Location(s)	Submission required for all applicants by the application due date.	Required for all applications.

Additional Assurances and Certifications

The Pro-Children Act of 2001, 42 U.S.C. 7181 through 7184, imposes restrictions on smoking in facilities where federally funded children's services are provided. HHS grants are subject to these requirements only if they meet the Act's specified coverage. The Act specifies that smoking is prohibited in any indoor facility (owned, leased, or contracted for) used for the routine or regular provision of kindergarten, elementary, or secondary education or library services to children under the age of 18. In addition, smoking is prohibited in any indoor facility or portion of a facility (owned, leased, or contracted for) used for the routine or regular provision of federally funded health care, day care, or early childhood development, including Head Start services to children under the age of 18. The statutory prohibition also applies if such facilities are constructed, operated, or maintained with Federal funds. The statute does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, portions of facilities used for inpatient drug or alcohol treatment, or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per violation and/or the imposition of an administrative compliance order on the responsible entity.

The Drug-Free Workplace Act of 1988, 42 U.S.C. 701 *et seq* ., requires that all organizations receiving grants from any Federal agency agree to maintain a drug-free workplace. The recipient must notify the awarding office if an employee of the recipient is convicted of violating a criminal drug statute. Failure to comply with these requirements may be cause for debarment. HHS implementing regulations are set forth in 45 C.F.R. part 82, "Governmentwide Requirements for Drug-Free Workplace (Financial Assistance)."

The Certification Regarding Debarment, Suspension, and Other Responsibility Matters is available at http://www.acf.hhs.gov/grants/grants resources.html.

By signing and submitting the application, applicants are making the appropriate certification of their compliance with all Federal statutes relating to nondiscrimination.

Additional information on certifications and assurances may be found in the HHS Grants Policy Statement at: http://www.acf.hhs.gov/grants/notices.html#policy.

Non-Federal Reviewers

Since ACF will be using non-Federal reviewers in the review process, applicants have the option of omitting from the application copies (not the original) specific salary rates or amounts for individuals specified in the application budget as well as Social Security Numbers, if otherwise required for individuals. The copies may include summary salary information. If applicants are submitting their application electronically, ACF will omit the same specific salary rate information from copies made for use during the review and selection process.

DUNS Number and CCR Registration Requirements

DUNS Number Requirement

All applicants and sub-recipients must have a DUNS number (Data Universal Numbering System) at the time of application in order to be considered for a grant or cooperative agreement. A DUNS number is required whether an applicant is submitting a paper application or using the Government-wide electronic portal, www.Grants.gov.

A DUNS number is required for every application for a new award or renewal/continuation of an award, including applications or plans under formula, entitlement, and block grant programs. A DUNS number may be acquired at no cost online at http://fedgov.dnb.com/webform. To acquire a DUNS number by phone, contact the D&B Government Customer Response Center:

U.S. and U.S Virgin Islands: 1-866-705-5711 Alaska and Puerto Rico: 1-800-234-3867 (Select Option 2, then Option 1) Monday - Friday 7 a.m. to 8 p.m., c.s.t.

The process to request a D-U-N-S® Number by telephone takes between 5 and 10 minutes.

Central Contractor Registration (CCR) Requirement

Effective October 1, 2010, HHS requires all entities that plan to apply for and ultimately receive Federal grant funds from any HHS Operating/Staff Division (OPDIV) or receive subawards directly from recipients of those grant funds to:

- Be registered in the CCR prior to submitting an application of plan;
- Maintain an active CCR registration with current information at all times during which it has an active award or an application or plan under consideration by an OPDIV; and
- Provide its DUNS number in each application or plan it submits to the OPDIV.

An award cannot be made until an applicant has complied with these requirements. At the time an award is ready to be made, if the intended recipient has not complied with these requirements, the OPDIV:

- May determine that the applicant is not qualified to receive an award; and
- May use that determination as a basis for making an award to another applicant.

Additionally, all first-tier subaward recipients (i.e., direct subrecipient) must have a DUNS number at the time the

subaward is made

CCR registration may be made online at www.ccr.gov or by phone at 1-866-606-8220.

There is the possibility of heavy traffic at the CCR website at application due dates. Therefore, applicants are strongly encouraged to register at the CCR well in advance of the application due date. CCR registration must be updated annually. CCR registration must be active and maintained with current information at all times during which an organization has an active award or an application under consideration.

Definitions:

Central Contractor Registration (CCR): The Federal registrant database and repository into which an entity must provide information required for the conduct of business as a recipient. CCR, managed by the General Services Administration, collects, validates, stores, and disseminates data in support of agency financial assistance missions.

Data Universal Numbering System (DUNS) Number: The nine-digit, or thirteen-digit (DUNS + 4), number established and assigned by Dun and Bradstreet, Inc. (D&B) to uniquely identify business entities.

Entity:

Means all of the following:

- A Governmental organization, which is a State, local government, or Indian tribe;
- A foreign public entity:
- A domestic or foreign for-profit organization; and
- A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.

Subaward: This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that the recipient awards to an eligible subrecipient subrecipient.

- This term does not include the procurement of property and services needed to carry out the project or program (for further explanation, see Sec. --. 210 of the attachment to OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations").
- A subaward may be provided through any legal agreement, including an agreement that the grantee or a subrecipient consider to be a contract.

First Tier Subrecipient: An entity that receives a subaward from a prime grantee and is accountable to the prime for the use of the Federal funds provided by the subaward.

The Project Description

Part I: The Project Description Overview

The project description provides the majority of information by which an application is evaluated and ranked in competition with other applications for available assistance. The project description should be concise and complete. It should address the activity for which Federal funds are being requested. Supporting documents should be included where they can present information clearly and succinctly. In preparing the project description, information that is responsive to each of the requested evaluation criteria must be provided. Awarding offices use this and other information in making their funding recommendations. It is important, therefore, that this information be included in the application in a manner that is clear and complete.

General Expectations and Instructions

ACF is particularly interested in specific project descriptions that focus on outcomes and convey strategies for achieving intended performance. Project descriptions are evaluated on the basis of substance and measurable outcomes, not length. Extensive exhibits are not required. Cross-referencing should be used rather than repetition. Supporting information concerning activities that will not be directly funded by the grant or information that does not directly pertain to an integral part of the grant-funded activity should be placed in an appendix.

Part II: General Instructions for Preparing a Full Project Description

Introduction

Applicants that are required to submit a full project description shall prepare the project description statement in accordance with the following instructions while being aware of the specified evaluation criteria. The topics listed in this section provide a broad overview of what the project description should include while the Criteria in *Section V.1.* identify the measures that will be used to evaluate applications.

Table of Contents

List the contents of the application including corresponding page numbers.

Project Summary/Abstract

Provide a summary of the application's project description. The summary must be clear, accurate, concise, and without reference to other parts of the application. The abstract must include a brief description of the proposed grant project including the needs to be addressed, the proposed services, and the population group(s) to be served. Please place the following at the top of the abstract:

- Project Title
- Applicant Name
- Address
- Contact Phone Numbers (Voice, Fax)
- E-Mail Address
- Web Site Address, if applicable

The project abstract must be single-spaced and limited to one page in length.

Objectives And Need For Assistance

Clearly identify the physical, economic, social, financial, institutional, and/or other problem(s) requiring a solution. The need for assistance including the nature and scope of the problem must be demonstrated, and the principal and subordinate objectives of the project must be clearly and concisely stated; supporting documentation, such as letters of support and testimonials from concerned interests other than the applicant, may be included. Any relevant data based on planning studies or needs assessments should be included or referred to in the endnotes/footnotes.

Incorporate demographic data and participant/beneficiary information, as needed. In developing the project description, the applicant may volunteer or be requested to provide information on the total range of projects currently being conducted and supported (or to be initiated), some of which may be outside the scope of the program announcement.

Outcomes Expected

Identify the outcomes to be derived from the project.

Documenting Performance

While grant funds may not be used for independent project evaluation, they may be used to support the data collection and analysis for performance-based reporting to OFA. OFA intends to develop uniform data elements and reporting guidelines within the first year of the grant period. The applicant must affirm willingness to document and report performance using uniform measures to be provided by OFA.

The applicant should provide information about approaches and systems and processes that will support grant activity and performance documentation, tracking and reporting. In addition, the qualifications and responsibilities of staff who will oversee data collection, analyses and reporting should be present. Successful applicants awarded a grant under this FOA must submit interim reports, on a semi-annual basis, on activities carried out under the project and include information on performance and achievements in accordance with guidelines to be provided by OFA within the first year of the grant period. Additional information about reporting requirements may be found in Section VI.3 Section VI.3 Reporting.

Outline a plan of action that describes the scope and detail of how the proposed work will be accomplished.

Account for all functions or activities identified in the application. Cite factors that might accelerate or decelerate the work and state your reason for taking the proposed approach rather than others. Describe any unusual features of the project such as design or technological innovations, reductions in cost or time, or extraordinary social and community involvement.

Provide quantitative monthly or quarterly projections of the accomplishments to be achieved for each function or activity in such terms as the number of people to be served and the number of activities accomplished. Data may be organized and presented as project tasks and subtasks with their corresponding timelines during the project period. For example, each project task could be assigned to a row in the first column of a grid. Then, a unit of time could be assigned to each subsequent column, beginning with the first unit (i.e., week, month, quarter) of the project and ending with the last. Shading, arrows, or other markings could be used across the applicable grid boxes or cells, representing units of time, to indicate the approximate duration and/or frequency of each task and its start and end dates within the project period.

When accomplishments cannot be quantified by activity or function, list them in chronological order to show the schedule of accomplishments and their target dates.

Provide a list of organizations, cooperating entities, consultants, or other key individuals who will work on the project, along with a short description of the nature of their effort or contribution.

PROGRAM COMPONENTS

Under this FOA, applicants must concurrently implement all three Promoting Responsible Fatherhood authorized activities. Applicants should demonstrate the ability to provide integrated healthy marriage and responsible parenting strategies coupled with comprehensive economic stability activities to formerly incarcerated fathers and their families.

ACF is interested in funding projects that include the following components:

- Healthy Marriage activities designed to promote and sustain marriage and enhance father, couple and/or family relationships;
- Responsible Parenting activities designed to promote parenting skills and enhance father/child relationships;
- Economic Stability activities and comprehensive employment services that lead to improved employability skills and stable employment;
- Family reunification strategies that may include participant referrals for housing; and
- Wide-ranging pre- and post-release case management and supportive services.

Applicants are strongly encouraged to describe how the program will work with a participant to determine the appropriate set of activities for each individual parent and their family.

Evidence of Effectiveness

Applicants are strongly encouraged to are strongly encouraged to state in their application where appropriate what curriculum they will use for healthy marriage, responsible parenting, and economic stability. Further, applicants are encouraged to justify their choice based on the target population that they propose to serve. Applicants are not required to meet a minimum of curriculum hours, but must demonstrate how the number of hours identified will effectively accomplish program goals Applicants may be creative in designing the service delivery approach.

Applicants are strongly encouraged to describe the extent to which the proposed approaches (for

Applicants are strongly encouraged to describe the extent to which the proposed approaches (for each program component) are based on some evidence of effectiveness. For example, the proposed approach may incorporate specific curriculum or core curriculum content that has been shown to be effective in positively affecting outcomes of interest to applicant (e.g., employment success, parent-child interactions, and quality of the relationship between parents) for some population groups. The applicants should describe any proposed adaptations from the original evidence and the applicant's rationale for the adaptations (e.g., practice exercises framed in life experiences of lower-income individuals and families; activities tailored to address low education levels; added content on complex family relationships; adaptations for incarcerated populations, relevant for different ethnic/racial population;

employment services tailored to individuals with greater barriers to employment or revised based on high demand industries in the community, etc.).

ACF is interested in funding projects that demonstrate the ability to deliver skills-based parenting, relationship, and marriage interventions. Each skills-based curricula must be delivered over time, in no less than the number of hours established within the guidelines required by each author(s) of the selected model. Although applicants are not required to have a minimum number of curriculum or activity hours, applicants must demonstrate how the number of curriculum hours identified in their application will effectively accomplish the program's stated goals.

Applicants must state in their application what CF is interested in funding projects that demonstrate the ability to deliver skills-based parenting, relationship, and marriage interventions. Each skills-based curriculum they will use for each skills-based intervention, and applicants should justify their choice by providing evidence that supports the curriculum choice for use with the target population. must be delivered over time, in no less than the number of hours established within the guidelines required by each author(s) of the selected model.

Applicants are strongly encouraged to integrate methods to help strengthen, establish or reestablish, if necessary, relationships between a father and his children, or a father and his spouse/partner and their children soon after the father is accepted into the program. Applicants are strongly encouraged to consider incorporating strategies and activities between the father, child and/or spouse/partner that offer meaningful, consistent and reliable forms of interaction that are carried out over time and that begin, if possible, prior to the incarcerated father's release date and reentry into the home and/or community.

Healthy Marriage

The proposed project must be designed to implement healthy marriage activities in a manner that is consistent with the goals and objectives of the Promoting Responsible Fatherhood program. While the goal is to promote responsible fatherhood in all of its various forms, an essential point is to provide services that encourage responsible fatherhood within the context of marriage. Healthy marriage activities should be designed to improve skills among fathers that will enable them to form and sustain healthy relationships with their current or future spouse/partner.

Applicants are encouraged to be creative in designing their approach and may include any of the Healthy Marriage authorized activities identified in this FOA. The skills-based marriage education intervention should include a curriculum designed to help fathers and/or couples learn and apply skills that will:

- Improve communication between couples;
- Improve the father's or couple's ability to resolve conflicts;
- Strengthen the father's or couple's commitment to the well-being of the child; and
- Strengthen the father's or couple's commitment to increasing marital satisfaction.

Applicants may also offer relationship enhancement strategies that will support fathers and/or couples in improving marriage outcomes or strengthening relationships. The relationship enhancement intervention may include skills designed to strengthen other types of relationships and help fathers or couples address:

- Empathy and emotional understanding;
- Affection and intimacy;
- Change (self-change/helping others to change);
- Expression, discussion, and negotiation skills;
- Problem/conflict resolution and conflict management skills.

Financial Management and Financial Literacy

For many formerly incarcerated <u>individual parents</u>, the ability to learn how to manage their finances is of critical importance. Applicants may include within their healthy marriage component activities to educate <u>the</u> formerly incarcerated-<u>fathers_and/or</u> their families on how to manage individual, family, and household finances. Applicants, in their approach, may include financial management activities such as:

• Financial planning seminars, including those that improve a family's ability to effectively manage family business affairs through such means as education, counseling, or mentoring on matters related to family finances, including household management, budgeting, banking, and handling of financial transactions and home maintenance.

Responsible Parenting

The responsible parenting component must include a skills-based parenting curriculum designed to help fathers

learn and apply skills that assist them in thinking differently about their roles and responsibilities as fathers. The parenting component should also reinforce parental practices that advance child well-being and improve father-child relationships.

The skills-based parenting education component may include, but is not limited to, the following:

- Understanding child development and child behaviors;
- Teaching children to problem solve;
- Communication with children and other family members;
- Co-parenting:
- Setting limits and using non-violent discipline techniques: and
- Values and strengthening child social skills.

The Responsible Parenting component may include father-child relationship enhancement strategies that reinforce:

- Father as a nurturer and provider;
- Child-directed play skills;
- The importance of being an involved father;
- Rebuilding and/or developing trust; and
- Reducing family conflict and enhancing family relationships;

If mediation is included as an intervention strategy between parents, applicants are encouraged to describe safeguards that are in place in cases where one of the parties has a history of domestic violence.

ACF encourages applicants to include strategies such as counseling and mentoring to reinforce parenting skills and advance child-well being. These strategies may be designed to address related issues and limitations that may impact father-child and/or family relationships, such as:

- Prisonization and implications for post-prison adjustment;
- Experiences as men, sons, and fathers;
- Father absence;
- Implications of risky behaviors;
- Cognitive restructuring;
- Interpersonal communication skills:
- Coping and self-management skills; and
- Building support networks.

Economic Stability: Comprehensive Employment Services

All applicants must include comprehensive employment services designed to lead <u>the</u> formerly incarcerated <u>fathers</u> to employment. Comprehensive employment services include, but are not limited to:

- Career counseling/development (assessments of skills levels, aptitudes abilities, competencies, and support services as needed);
- Encouraging education, including career-advancing education;
- Job search, job training, job enhancement, job retention and job placement assistance;
- Basic technology training;
- Pre-employment or soft-skills development that may include basic academic skills; and
- Coordination with employment services and training initiatives.

Applicants are encouraged to design innovative approaches and implement creative work and employment strategies that enhance the employability skills of formerly incarcerated fathers and help them gain and retain employment as they move toward economic self-sufficiency.

Applicants, in designing their employment component, should give consideration to strategies that include, but are not limited to:

- Partnering or networking with agencies and employers in industries such as the green jobs industry, technology, health science, construction, entrepreneurial opportunities and other income generating alternatives;
- Coordinating with local businesses, One-Stop Career Centers, employment training agency, etc.;
- Partnering with adult education agencies, community colleges, prison employment advisory councils, and other education service providers with the goal of participants receiving a GED, certificates, and/or other

education and career advancing opportunities;

- Partnering with institutions that offer opportunities for advanced vocational training and certifications;
- Workforce Investment Boards and other similar training programs;
- Disseminating employment materials, particularly from the labor market to help connect participants to employment opportunities;

ACF recognizes that <u>the</u> formerly incarcerated <u>individuals</u> face many barriers to employment and may have unique educational and vocational needs. As a result, the use of case management strategies is important as formerly incarcerated <u>fatherparents</u> may require specialized approaches to take part in the employment component of the program. Applicants are encouraged to develop an employment plan as a part of the overall case management strategy.

Applicants have the option of incorporating subsidized employment as one of the strategies in the overall focus on economic stability and self-sufficiency. ACF is particularly interested in project designs that incorporate opportunities for subsidized or unsubsidized employment for formerly incarcerated fathers. Applicants choosing to implement a subsidized employment program as a part of the comprehensive employment services component must design the program so that fathers are participating in responsible fatherhood classes throughout the duration of the participant's enrollment in the subsidized employment program.

Applicants are strongly encouraged to incorporate subsidized employment strategies such as a transitional or subsidized jobs program as a part of their project design. Applicants should possess a strong network of community partners and have established procedures for identifying and creating employment opportunities for program participants who are enrolled in the responsible fatherhood program and are receiving Healthy Marriage, Responsible Parenting, and Economic Stability services. To the extent possible, applicants are strongly encouraged to collaborate with businesses, individual employers, and other reentry employment initiatives to connectthe formerly incarcerated fathers to employment.

Applicants are encouraged to demonstrate their knowledge of the various industry sectors in their community that are hiring individuals with criminal backgrounds, how to engage these businesses and the best means by which to prepare the formerly incarcerated fathers for employment with these companies. Applicants must also explain the industries that will be targeted and describe how partners will be recruited.

Under the subsidized employment option, grant funds may be used to provide subsidies for eligible participants who are enrolled in the responsible fatherhood program_and who are receiving Healthy_Marriage, Responsible Parenting, and Economic Stability services. Applicants that choose to include a subsidized employment component in their program are encouraged to describe how the program will impart marketable job skills that will assist the individual in obtaining a permanent unsubsidized employment. Grant funds may be used to provide employment subsidies for eligible participants. Applicants that choose to include subsidized employment in their programs are encouraged to describe who are enrolled in the responsible fatherhood program and who are receiving other appropriate services in the programmatic and financial obligations that the applicant and the employers will be expected to fulfill. This should include the extent to which each will be responsible for training, supervision, wages, employer taxes, and benefits. It should also include information on how these responsibilities may change over time.

Wages for eligible participants must be at or above the State or Federal minimum wage.

Transitional, Temporary and Permanent Housing

Research suggests that <u>many</u> ex-prisoners become homeless upon release from incarceration. Because stable housing is important to economic and family stability, applicants are encouraged to demonstrate their ability to assist program participants with securing housing.

An applicant *may not* use grant funds to subsidize housing, provide housing vouchers or rental assistance. Applicants, through strategic partnerships and strong networks, should describe how the project plans to connect formerly incarcerated fathers to housing, when it is needed.

Applicants should describe their knowledge of local agencies, programs (including rental assistance programs), and shelters that directly provide or offer assistance with temporary, transitional, and/or permanent housing for the formerly incarcerated fathers. If a father. If a parent has identified a place of residence upon release, applicants should demonstrate how their proposed project will offer program services to assist in the transition from incarceration to the home.

Many individuals reentering society after incarceration identify public housing as their place of residence upon release. ACF is particularly interested in how applicants propose to provide responsible fatherhood, case management, and supportive services to formerly incarcerated fatherparents who are returning or who have returned home to PHAs, a residence supported by the Housing Choice Vouchers program (formerly Section 8), or other publicly subsidized housing (e.g. privately owned subsidized housing).

Applicants may consider partnering with PHAs and other such entities, if applicable. As part of an applicant's strategy to help the formerly incarcerated fathers successfully reintegrate into public housing, applicants should have as a part of their needs assessment a pre-release or pre-housing component and make accessible the appropriate case management programming to help ensure the successful transition of fathers into public housing.

Successful applicants should have procedures in place to determine, if possible, whether the father, particularly when returning to his spouse or committed partner, can be placed on the lease. Applicants should work with the PHA, Housing Choice Voucher program officials, or other public housing officials to help get the father officially on the lease. If the father cannot be placed on the lease, applicants should indicate how they plan to serve the father despite their inability to become leaseholders.

Case Management

ACF strongly encourages applicants to involve case management strategies in the project design and reentry service delivery (implementation) plan. Case management plans for this FOA are also defined as dependable, steady, and sustained pre- and post-release assistance, support, and guidance that are continuous over a period of at least 12 months and responsive to the fathers' transitional needs.

Case management plans should not only be specific to the needs of the <u>fathersparent</u>, but also to that of <u>histher</u> family. A family is defined in this FOA as a father, <u>his/mother</u>, spouse/partner, and their children or a single father and <u>his/mother and</u> children. To the extent possible, applicants should design a plan and strategy for the well-being of the family, particularly fathers and their children.

Applicants, in preparing their case management strategy, may propose to include elements such as:

- Strongly defined orientation process, extensive risk and needs assessment, and thorough intake and enrollment procedures;
- An Individual Development Plan (IDP) that charts the goals, objectives, progress, and milestones and includes employment and education plans;
- A family reunification and/or parenting plan that may include a housing plan;
- Follow-up support services to assist participants with maintaining employment, job retention, and job re-placement;
- Established relationships with parole or probation; and
- A designated case manager for fathers and their families.

ACF strongly encourages applicants to develop a well-designed intake and enrollment process that allows for the drafting of IDPs and the identification of barriers to program participation and the reentry process. Applicants are encouraged to assess how and if their program can meet the transitional needs of formerly incarcerated fathers. Applicants must be able to demonstrate that program services are tailored to the-formerly incarcerated-fathers and offer strong linkages to related supportive services within the targeted community.

Program Supportive Services

Applicants are strongly encouraged to include a plan for providing supportive services. Supportive services - including, but not limited to, transportation assistance and child care - can help lower barriers to participation and improve program recruitment, retention and outcomes. Funds may be used to provide for the discrete costs of ancillary supportive services when such services are necessary to enable individuals to participate effectively and consistently or to address barriers to employment. When supportive services are otherwise available (such as child care assistance), applicants are encouraged to assist program participants to utilize those existing resources. and allowable under the applicable OMB cost principles. See, 45 CFR 74.27(a) and 92.22.(a) - (b) for applicable OMB cost principles. When supportive services are otherwise available (such as child care assistance), applicants are encouraged to assist program participants to utilize those existing resources.

Applicants are strongly encouraged to collaborate with public and private social service agencies to maximize the availability and robustness of supportive services.

In light of the unique set of needs of <u>individual fathers/mothers</u> who are leaving or have recently left incarceration, ACF strongly encourages developing partnerships with community organizations who are able to provide services such as:

- Legal Assistance;
- Food, clothing and other basic needs;
- Health care (including mental health treatment);
- Substance abuse treatment and prevention;
- Independent living skills training;
- Addictions aftercare programs;
- Restorative justice programs; and
- Other needed supportive services.

Domestic Violence Requirement

Many formerly incarcerated individuals have a history of violence, and as a result, the rate of domestic and family violence may prove to be more of an issue in this population than in the general population.

The safety and well-being of all participants enrolled in healthy marriage and responsible fatherhood activities, and their partners, spouses, children and other family members, is a high priority for ACF. Applicants must identify in their applications the domestic violence experts with whom they have initially consulted regarding program design, content, outcomes, and target population, among other issues. In addition, applicants must include evidence of consultation with one or more experts on domestic violence prevention, or with domestic violence coalitions in the community, to assist in developing an appropriate domestic violence protocol tailored to the program prior to program implementation.

In order to have a comprehensive response to the safety and needs of domestic violence victims and their children, applicants are encouraged to build and provide evidence of collaborative partnerships with domestic violence service providers. Applicants are encouraged to describe how proposed program activities will ensure a comprehensive response to disclosures of domestic violence, safety planning, and referrals to appropriate assistance both before and after the screening process, and build the capacity of program staff and partners to address domestic violence, including a training plan focused on:

- Approaches to domestic violence screening and assessment taking into consideration that programs, particularly those that that lack the organizational expertise, are not intended as interventions to address domestic violence;
- How domestic violence impacts their program and program participants (such as victims of domestic violence who are seeking to leave abusive relationships;
- Impact of domestic violence on children and youth;
- Safety planning and referrals for crisis intervention and other community-based domestic violence services;
- Safely engaging persons with a history of violent behavior;
- Ensuring that the program will respect the wishes of partners who do not wish to engage in relationships with individuals seeking program participation or have concerns about the risk of child maltreatment if engagement is encouraged between a program participant and a child; and
- Strategies for effective and consistent implementation of domestic violence protocols and collaboration with service providers.

Promising models for applicants to consider include cross-agency referrals, a screening tool during intake process that focuses on the safety and support of domestic violence victims, incorporating curriculum modules that focus on healthy relationships and recognizing domestic violence, regular staff training on domestic violence, training on reporting of child abuse, and integrating a domestic violence staff provider on site.

ACF is also deeply committed to the prevention of child maltreatment. Applicants are encouraged to describe:

- steps they will take to prevent child maltreatment among program participants;
- how staff will be trained on preventing and detecting potential child maltreatment and how cases of suspected maltreatment will be handled, including a description of now the applicant will address the co-occurrence of child maltreatment and domestic violence; and
- the expertise they have in the organization or the partnerships they will form to meet the goal of preventing and detecting child maltreatment among program participants.

Voluntary Participation

Applicants must describe what they will do to how they will ensure participation in the program is voluntary and how they will inform potential participants that their involvement is voluntary.

Geographic Location

Describe the precise location of the project and boundaries of the area to be served by the proposed project. Maps or other graphic aids may be attached.

Legal Status of Applicant Entity

Applicants must provide the following documentation of their legal status:

Proof of Non-Profit Status

Non-profit organizations applying for funding are required to submit proof of their non-profit status. Proof of non-profit status is any one of the following:

- A reference to the applicant organization's listing in the IRS's most recent list of tax-exempt organizations described in the IRS Code.
- A copy of a currently valid IRS tax-exemption certificate.
- A statement from a State taxing body, State attorney general, or other appropriate State official certifying that the applicant organization has non-profit status and that none of the net earnings accrue to any private shareholders or individuals.
- A certified copy of the organization's certificate of incorporation or similar document that clearly establishes non-profit status.
- Any of the items in the subparagraphs immediately above for a State or national parent organization and a statement signed by the parent organization that the applicant organization is a local non-profit affiliate.

When applying electronically, proof of non-profit status may be submitted as an attachment; however, proof of non-profit status must be submitted prior to award.

Logic Model

Applicants are expected to use a model for designing and managing their project. A logic model is a one-page diagram that presents the conceptual framework for a proposed project and explains the links among program elements. While there are many versions of logic models, for the purposes of this announcement the logic model should summarize the connections between the:

- Goals of the project (e.g., objectives, reasons for proposing the interventions, if applicable);
- <u>Assumptions (e.g., beliefs about how the program will work and its supporting resources. Assumptions should be based on research, best practices, and experience);</u>
- Inputs (e.g., organizational profile, collaborative partners, key staff, budget);
- Activities (e.g., approach, listing key intervention, if applicable);
- Outputs (i.e., the direct products or deliverables of program activities); and
- Outcomes (i.e., the results of a program, typically describing a change in people or systems).

Project Sustainability Plan

Provide a plan for sustainability that details how the proposed project approach will create project self-sufficiency and help to ensure that the impact of the project will continue after Federal assistance has ended. The applicant may include information on plans to secure additional financial resources.

Organizational Capacity

- Organizational charts
- Financial statements adhering to Generally Accepted Accounting Principles (GAAP)
- Audit reports or statements from Certified Public Accountants/Licensed Public Accountants
- Documentation of experience in the program area
- Personnel policies
- Any other pertinent information the applicant deems relevant.

Provide a biographical sketch or resume for each key person appointed. Resumes should be no more than two pages in length. Job descriptions for each vacant key position should be included as well. As new key staff are appointed, biographical sketches or resumes will also be required.

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Third-Party Agreements Protection of Sensitive and/or Confidential Information

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If any confidential or sensitive information will be collected during the course of the project, whether from staff (e.g., background investigations) or project participants and/or project beneficiaries, provide a description of the methods that will be used to ensure that confidential and/or sensitive information is properly handled and safeguarded. Also provide a plan for the disposition of such information at the end of the project period.

*

Dissemination Plan

Provide written and signed agreements between grantees and subgrantees, or subcontractors, or other cooperating entities. These agreements must detail the scope of work to be performed, work schedules, remuneration, a plan for distributing reports and other terms and conditions that structure or define the relationship project outputs to colleagues and to the public. Applicants must provide a description of the method, volume, and timing of distribution.

*

Letters Of Support Third-Party Agreements

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Provide statements from community, public, and commercial leaders that support the project proposed for funding.

All submissions should be included in the application package or by the application deadline.

<u>Provide</u> written and signed agreements between grantees and subgrantees, or subcontractors, or other cooperating entities. These agreements must detail the scope of work to be performed, work schedules, remuneration, and other terms and conditions that structure or define the relationship.

Budget and Budget Justification

Provide a budget with line-item detail and detailed calculations for each budget object class identified on the Budget Information Form (SF-424A or SF-424C). Detailed calculations must include estimation methods, quantities, unit costs, and other similar quantitative detail sufficient for the calculation to be duplicated. If matching is a requirement, include a breakout by the funding sources identified in Block 18 of the SF-424.

Provide a narrative budget justification for the first year of the proposed project. The narrative budget justification should describe how the categorical costs are derived. Discuss the necessity, reasonableness, and allocation of the proposed costs.

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Applicants must allocate sufficient funding in their proposed program budget to cover travel, transportation, and per diem expenses for each of these 3 the initial meeting and each annual 3 day meetings in the event they receive a grant award. Additional funds for travel expenses will not be available once grants are awarded.

Any program income anticipated by applicants may not include any prohibited costs listed under *Section IV.5*. *Funding Restrictions*.

General

Use the following guidelines for preparing the budget and budget justification. Both Federal and non-Federal resources (when required) shall be detailed and justified in the budget and budget narrative justification. "Federal resources" refers only to the ACF grant funds for which you are applying. "Non-Federal resources" are all other non-ACF Federal and non-Federal resources. It is suggested that budget amounts and computations be presented in a columnar format: first column, object class categories; second column, Federal budget; next column(s), non-Federal budget(s); and last column, total budget. The budget justification should be in a narrative form.

Personnel

Description: Costs of employee salaries and wages.

Justification: Identify the project director or principal investigator, if known at the time of application. For each staff person, provide: the title; time commitment to the project in months; time commitment to the project as a percentage or full-time equivalent; annual salary; grant salary; wage rates; etc. Do not include the costs of consultants, personnel costs of delegate agencies, or of specific project(s) and/or businesses to be financed by the applicant.

Fringe Benefits

Description: Costs of employee fringe benefits unless treated as part of an approved indirect cost rate.

Justification: Provide a breakdown of the amounts and percentages that comprise fringe benefit costs such as health insurance, Federal Insurance Contributions Act (FICA) taxes, retirement insurance, taxes, etc.

Travel

Description: Costs of project-related travel by employees of the applicant organization. (This item does not include costs of consultant travel).

Justification: For each trip show: the total number of traveler(s); travel destination; duration of trip; per diem; mileage allowances, if privately owned vehicles will be used to travel out of town; and other transportation costs and subsistence allowances. If appropriate for this project, travel costs for key staff to attend ACF-sponsored workshops should be detailed in the budget.

Equipment

Description: "Equipment" means an article of nonexpendable, tangible personal property having a useful life of more than one year and an acquisition cost that equals or exceeds the lesser of: (a) the capitalization level established by the organization for the financial statement purposes, or (b) \$5,000. (Note: Acquisition cost means the net invoice unit price of an item of equipment, including the cost of any modifications, attachments, accessories, or auxiliary apparatus necessary to make it usable for the purpose for which it is acquired. Ancillary charges, such as taxes, duty, protective in-transit insurance, freight, and installation, shall be included in or excluded from acquisition cost in accordance with the organization's regular written accounting practices.)

Justification: For each type of equipment requested provide: a description of the equipment; the cost per unit; the number of units; the total cost; and a plan for use on the project; as well as use and/or disposal of the equipment after the project ends. An applicant organization that uses its own definition for equipment should provide a copy of its policy, or section of its policy, that includes the equipment definition.

Supplies

Description: Costs of all tangible personal property other than that included under the Equipment category.

Justification: Specify general categories of supplies and their costs. Show computations and provide other information that supports the amount requested.

Contractual

Description: Costs of all contracts for services and goods except for those that belong under other categories such as equipment, supplies, construction, etc. Include thirdparty evaluation contracts, if applicable, and contracts with secondary recipient organizations, including delegate agencies and specific project(s) and/or businesses to be financed by the applicant.

Justification: Demonstrate that all procurement transactions will be conducted in a manner to provide, to the maximum extent practical, open and free competition. Recipients and subrecipients, other than States that are required to use 45 CFR Part 92 procedures, must justify any anticipated procurement action that is expected to be awarded without competition and exceeds the simplified acquisition threshold fixed at 41 U.S.C. 403(11), currently

set at \$100,000. Recipients may be required to make pre-award review and procurement documents, such as requests for proposals or invitations for bids, independent cost estimates, etc. available to ACF.

Note: Whenever the applicant intends to delegate part of the project to another agency, the applicant must provide a detailed budget and budget narrative for each delegate agency, by agency title, along with the same supporting information referred to in these instructions.

Other

Description: Enter the total of all other costs. Such costs, where applicable and appropriate, may include but are not limited to: local travel; insurance; food; medical and dental costs (noncontractual); professional services costs; space and equipment rentals; printing and publication; computer use; training costs, such as tuition and stipends; staff development costs; and administrative costs.

Justification: Provide computations, a narrative description and a justification for each cost under this category.

Indirect Charges

Description: Total amount of indirect costs. This category should be used only when the applicant currently has an indirect cost rate approved by the Department of Health and Human Services (HHS) or another cognizant Federal agency.

Justification: An applicant that will charge indirect costs to the grant must enclose a copy of the current rate agreement. If the applicant organization is in the process of initially developing or renegotiating a rate, upon notification that an award will be made, it should immediately develop a tentative indirect cost rate proposal based on its most recently completed fiscal year, in accordance with the cognizant agency's guidelines for establishing indirect cost rates, and submit it to the cognizant agency. Applicants awaiting approval of their indirect cost proposals may also request indirect costs. When an indirect cost rate is requested, those costs included in the indirect cost pool should not be charged as direct costs to the grant. Also, if the applicant is requesting a rate that is less than what is allowed under the program, the authorized representative of the applicant organization must submit a signed acknowledgement that the applicant is accepting a lower rate than allowed.

Program Income

Description: The estimated amount of income, if any, expected to be generated from this project.

Justification: Describe the nature, source and anticipated use of program income in the budget or refer to the pages in the application that contain this information.

Paperwork Reduction Disclaimer

As required by the Paperwork Reduction Act, 44 U.S.C. §§ 3501-3520, the public reporting burden for the Project Description is estimated to average 40 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection information. The Project Description information collection is approved under OMB control number 0970-0139, which expires 11/30/2012. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Application Submission Options

Electronic Submission via www.Grants.gov

- ACF will not accept applications via facsimile or email.
- The Funding Opportunity Announcement is found on the Grants.gov website at http://www.grants.gov where the electronic application can be downloaded for completion.
- To apply electronically, applicants and sub-recipients must be registered with Grants.gov, Dun and Bradstreet (DUNS Number), and the Central Contractor Registry (CCR).
- All pages of the application package must be sequentially numbered.
- Electronically submitted applications must be received and time/date stamped by the due date and receipt time described in this announcement in *Section IV.3*. *Submission Dates and Times*.

- To submit an application through Grants.gov, the applicant must be the Authorized Organization Representative (AOR) for their organization and must have current registration with the Central Contractor Registry (CCR).
- Central Contractor Registry (CCR) registration must be updated annually. As of October 1, 2010, all applicants, and sub-recipients are required to have CCR registration in order to apply for Federal grants and cooperative agreements.
- Electronically submitted applications will not pass the validation check at Grants.gov if the AOR does not have a current CCR registration and electronic signature credentials.
- Electronically submitted applications will not pass the validation check at Grants.gov if the AOR does not have a current CCR registration and electronic signature credentials.
- Applications rejected by Grants.gov for an unregistered AOR will be disqualified and will not be considered for competition.
- Additional guidance on the submission of electronic applications can be found at the <u>Grants.gov Registration</u> Checklist.
- If difficulties are encountered in using Grants.gov, applicants must contact the Grants.gov Contact Center at:1-800-518-4726, or by email at support@grants.gov, to report the problem and obtain assistance. Hours of Operation: 24 hours a day, 7 days a week. The Grants.gov Contact Center is closed on Federal holidays.
- Applicants should retain Grants.gov Contact Center service ticket number(s) as they may be needed for future reference.
- Applicants that submit their applications electronically should retain a hard copy of their application package.
- It is to an applicant's advantage to submit their applications at least 24 hours in advance of the closing date and time.
- Applicants should not wait until the due date for applications to begin submission of their application.

Contact with the Grants.gov Contact Center prior to the listed due date and time does not ensure acceptance of your application. If difficulties are encountered, ACF's Grants Management Officer (GMO) will make a determination whether the issues are due to Grants.gov system errors or user error.

Hard Copy Submission

Applicants that are submitting their applications in hard copy format, by mail or delivery, must submit one original and two copies of the complete application with all attachments. The original and each of the two copies must include all required forms, certifications, assurances, and appendices, be signed by the Authorized Organization Representative (AOR), and be unbound. The original copy of the application must have original signature(s). See *Section Section IV*.6 of this announcement for address information for hard copy application submissions.

Applications submitted in hard copy must show a DUNS Number. A DUNS Number is a nine-digit number established and assigned by Dun and Bradstreet, Inc. (D&B) to uniquely identify business entities. A DUNS number may be acquired at no cost online at http://www.dnb.com. To acquire a DUNS number by phone, contact the D&B Government Customer Response Center:U.S. and U.S Virgin Islands: 1-866-705-5711; Alaska and Puerto Rico: 1-800-234-3867 (Select Option 2, then Option 1). Monday through Friday 7 a.m. to 8 p.m., c.s.t.

As of October 1, 2010, all applicants for Federal grants and cooperative agreements, including those that apply in paper format, are required to have Central Contractor Registration. CCR registration is also required for organizations that will receive subawards under Federal grants and cooperative agreements. CCR registration may be made online at www.ccr.gov or by phone at 1-866-606-8220.

CCR registration must be updated annually from the date of the initial registration. CCR registration is required to be active throughout the period of award. Lack of CCR registration will prevent ACF from making an award to a recommended applicant.

There is the possibility of heavy traffic at the CCR website at application due dates. Therefore, applicants are strongly encouraged to register at the CCR well in advance of the application due date. CCR registration must be updated annually. CCR registration must be active and maintained with current information at all

times during which an organization has an active award or an application under consideration.

Applicants may refer to *Section VIII. Other Information* for a checklist of application requirements that may be used in developing and organizing application materials. Details concerning acknowledgment of received applications are available in *Section IV.3. Submission Dates and Times* of this announcement.

IV.3. Submission Dates and Times

Due Date for Applications: [Insert 30 days from date of publication]

Explanation of Due Dates

The due date for receipt of applications is listed in the *Overview* and in this section. Applications received after 4:30 p.m., eastern time, on the due date will be classified as late and will not be considered in the current competition.

Applicants are responsible for ensuring that applications are received by mail, hand-delivery, or submitted electronically well in advance of the application due date and time.

Mailed Applications

Mailed applications must be **received** no later than 4:30 p.m., eastern time, on the due date, listed in the *Overview* and in this section, at the address provided in *Section IV.6* of this announcement. Applications received after the stated due date and time will be designated as late and will disqualified from competition.

Hand-Delivered Applications

Applications that are hand-delivered by applicants, applicant couriers, other representatives of the applicant, or by overnight/express mail couriers must be **received** on, or before, the due date listed in the *Overview* and in this section, between the hours of 8:00 a.m. and 4:30 p.m., eastern time, Monday through Friday (excluding Federal holidays). Applications should be delivered to the address provided in *Section IV.6*. of this announcement. Applications received after the stated due date and time will be designated as late and will disqualified from competition.

Electronically-Submitted Applications

ACF does not accommodate transmission of applications by facsimile or email. Instructions for electronic submission via www.Grants.gov may be found at the Grants.gov Registration Checklist.

Electronically-submitted applications must be **received and validated** at <u>www.Grants.gov</u> by 4:30 p.m., eastern time, on the due date.

Upon submission and receipt of an application via www.Grants.gov, the applicant will receive three emails:

- 1. Acknowledgement of the application's submission to www.Grants.gov. This email will provide a **Grants.gov**. The email will also provide a **date and time-stamp**, which serves as the official record of application submission. The date and time-stamp must reflect a submission time on, or before, 4:30 p.m., eastern time, on the application due date for the application to be considered as meeting the due date. Applications received at Grants.gov after the due date and time will be disqualified.
- 2. Acknowledgement from Grants.gov that the submitted application package has passed, or failed, a series of checks and validations. Applications received on the due date that fail the validation check on, or after, 4:30 p.m., eastern time, on the due date because the Authorized Organization Representative (AOR) is not registered with the Central Contractor Registry (CCR) will be determined to be late and will not be considered for the review. Applications that do not pass the validation check at Grants.gov after the due date and time will be disqualified.

3. An additional email from ACF will be sent to the applicant indicating that the application has been retrieved from www.Grants.gov by ACF.

Late Applications

No appeals will be considered for applications classified as late under the following circumstances:

- Hard-copy applications received after 4:30 p.m., eastern time, on the due date will be classified as late and will be disqualified.
- Electronically-submitted applications are considered late, and are disqualified, when the date and time-stamp received by email from www.Grants.gov is after 4:30 p.m., eastern time, on the due date.
- Electronically-submitted applications submitted by an AOR that does not have a current registration with the Central Contractor Registry (CCR) will be rejected by Grants.gov. Although the applicant may have an acceptable dated and time-stamped email from Grants.gov, these applications are considered late and are disqualified.

Extension/Waiver of Due Date and Receipt Time

ACF may extend an application due date and receipt time when circumstances such as natural disasters occur (floods, hurricanes, etc.); when there are widespread disruptions of mail service; or in other rare cases. The determination to extend or waive the due date and receipt time requirements rests with ACF's Chief Grants Management Officer.

Acknowledgement of Received Application

ACF will not provide acknowledgement of receipt of hard copy application packages submitted via mail or courier services.

Upon submission of an application electronically via http://www.Grants.gov, the applicant will receive three emails:

- 1. Acknowledgement of the application's submission to Grants.gov. This email will provide a **Grants.gov** tracking number. The email will also provide a **date and time-stamp, which serves as the official record** of application submission.
- 2. Your application has been validated and provides a Time/Date Stamp. See the previous section on failing the validation check because of an unregistered Authorized Organization Representative (AOR).
- 3. An email will be sent to the applicant from ACF indicating that the application has been retrieved from Grants.gov by ACF.

IV.4. Intergovernmental Review of Federal Programs

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* This program is not subject to covered under Executive Order (E.O.) 12372, "Intergovernmental Review of Federal Programs," or and 45 CFR Part 100, "Intergovernmental Review of Department of Health and Human Services Programs and Activities." No action is required of applicants under this announcement with regard to E.O. 12372. Under the Executive Order, States may design their own processes for reviewing and commenting on proposed Federal assistance under covered programs.

Applicants should go to the following URL for the official list of the jurisdictions that have elected to participate in E.O. 12372 http://www.whitehouse.gov/omb/grants_spoc/.

Applicants from participating jurisdictions should contact their SPOC, as soon as possible, to alert them of their prospective applications and to receive instructions on their jurisdiction's procedures. Applicants must submit all required application materials to the SPOC and indicate the date of submission on the Standard Form (SF) 424 at item 19.

<u>Under 45 CFR 100.8(a)(2)</u>, a SPOC has 60 days from the application due date to comment on proposed new <u>awards.</u>

SPOC comments may be submitted directly to ACF to: U.S. Department of Health and Human Services,

Administration for Children and Families, Office of Grants Management, Division of Discretionary Grants, 370

L'Enfant Promenade SW., 6th Floor East, Washington, DC 20447.

Entities that meet the eligibility requirements of this announcement are still eligible to apply for a grant even if a State, Territory or Commonwealth, etc., does not have a SPOC or has chosen not to participate in the process. Applicants from non-participating jurisdictions need take no action with regard to E.O. 12372. Applications from Federally-recognized Indian Tribal governments are not subject to E.O. 12372.

IV.5. Funding Restrictions

Costs of organized fund raising, including financial campaigns, endowment drives, solicitation of gifts and bequests, and similar expenses incurred solely to raise capital or obtain contributions, are considered unallowable costs under grants awarded under this announcement.

Grant awards will not allow reimbursement of pre-award costs.

Construction is not an allowable activity or expenditure under this grant award.

Purchase of real property is not an allowable activity or expenditure under this grant award.

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Unallowable Activities

Applicants must include a written statement that specifically includes:

- A commitment to not to use funds for any purposes other than the activities specified in the authorizing legislation and this FOA;
- A commitment to not use funds for any unallowable activity. Applicants must consider in their use of funds if a cost is reasonable, allocable and program-related (http://rates.psc.gov/fms/dca/orgmenu.html);
- A commitment to not use funds for unauthorized activities, including, but not limited to, an Abstinence Education program;
- A commitment to not use funds for non-program related capacity-building, or for train-the-trainer activitie programs; and
- A commitment to not include fee-for-service for activities under this FOA.-

An applicant *may not* use grant funds to subsidize housing, provide housing vouchers or rental assistance.

Applicants, through strategic partnerships and strong networks, should describe how the project plans to connect formerly incarcerated fathers to housing, when it is needed.

See Section VIII. Checklist.

IV.6. Other Submission Requirements

Submit applications to one of the following addresses:

Submission By Mail

Office of Family Assistance OFA Operations Center c/o Lux Consulting Group 8405 Colesville Road Suite 600

Silver Spring, MD 20910

Hand Delivery

Office of Family Assistance OFA Operations Center c/o Lux Consulting Group 8405 Colesville Road (Building Entrance on 2nd Avenue) Suite 600

Silver Spring, MD 20910

Electronic Submission

See *Section IV.2* for application requirements and for guidance when submitting applications electronically via http://www.Grants.gov.

For all submissions, see Section IV.3 for information on due dates and times.

V. Application Review Information

V.1. Criteria

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Applications competing for financial assistance will be reviewed and evaluated using the criteria described in this section. The corresponding point values indicate the relative importance placed on each review criterion. Points will be allocated based on the extent to which the application addresses each of the criteria listed. Applicants should address these criteria in their application materials.

The number of bulleted statements under each review criterion does not necessarily reflect an equal distribution of points among corresponding point values. The entire application will be reviewed and evaluated. Particular emphasis will be placed upon the strengths and weaknesses of the application's correlation to the FOA's *Section I*, *Funding Opportunity Description*.

PROJECT APPROACH AND WORK PLAN

Maximum Points: 40

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29 points for the extent to which the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description.

29 points for the extent to which the applicant's plan:

- Is consistent with the stated purposes of this FOA and demonstrates an understanding of the goals and objectives in Section I Funding Opportunity Description.
- Includes information on the need <u>forto promote</u> responsible fatherhood, <u>through</u> healthy marriage, <u>and employmentresponsible parenting</u>, <u>and economic stability</u> services for formerly incarcerated <u>fatherindividuals</u> in the target service area and articulates how the proposed program will meet these needs.
- Demonstrates clear understanding of the availability of and gaps in supportive services available to ex-prisoners in their community (e.g. housing, substance abuse treatment, legal assistance, counseling).
- Includes <u>specific</u>clear and measurable objectives <u>related to the three authorized activity areas</u> that, if achieved, would represent a <u>meaningful</u>significant improvement for participating individuals and their, their partners and families.
- Includes clear and measurable objectives. Includes a detailed description of how the proposed service strategy will be implemented, including:
 - <u>Includes a detailed description of how the proposed service strategy will be implemented, including:</u> specific information on the services and activities to be provided within the required areas of responsible parenting, healthy marriage and relationship, and economic stability (employment services);
 - <u>o specific information on the service</u> the integration of responsible parenting, healthy marriage, and <u>economic stability programs</u> and activities to be provided within the required areas of responsible parenting, healthy marriage and relationship, and economic stability (employment services), as well-as, if included, case management and supportive services, which are strongly encouraged.
 - <u>o the integration of responsible parenting, healthy marriage and relationships, economic stability programs and activities, and any other encouraged or allowable how individual participants will be matched appropriately to component services and activities;</u>

- <u>o how individual how</u> participants will be matched appropriately to component services and activities recruited and retained and how the particular needs of the target population will be taken into consideration
- <u>o how</u> how the program will meet the program access and voluntary participants will be recruited and retained and how the particular needs of the target population will be taken into consideration; tion requirements; and
- <u>o how</u> what types of screening and assessments the program will <u>meet</u>conduct (including any <u>screening and assessment tools</u> the program access and voluntary participation requirements; and will <u>utilize</u>) and for what purposes these screenings and assessments are done, including domestic <u>violence</u>.
- * o what types of screening and assessments the program will conduct (including any screening and assessment tools the program will utilize) and for what purposes these screenings and assessments are done, including domestic violence.
- Includes a discussion of the barriers to participation the target population may encounter and how these will be addressed, including cultural appropriateness.
- Identifies curricula and/or other strategies it plans to utilize under each component activity and provides a clearly articulated, justified, and well-documented rationale for selecting those curricula and materials.
- Includes a reasonable rationale and/or research base for the program models being proposed.
- Includes a logic model that provides an overview of the program and clearly links program elements to intended outcomes.
- Includes a <u>three-one-year</u> work plan and timetable that includes <u>specificapproximate</u> dates for all components of the project. <u>Includes a proposed work plan and timetable for Years 2 and 3, contingent upon the availability of funds.</u>
- Clearly describes a community-centered approach that promotes shared responsibility and collaboration; demonstrates the leveraging of supportive services among its partners in the community; and includes a thorough description of a comprehensive supportive services network of existing partnerships, collaborations or plans to develop partnerships with local organizations and State or local government agencies.
- Clearly describes how the project_plans to connect formerly incarcerated fatherparents to housing when it is needed; describes their partnership with and demonstrates thorough knowledge of local_agencies, programs, and shelters that directly provide or_offer assistance with temporary, transitional, and/or permanent housing for formerly incarcerated fathers.
- Demonstrates strong partnerships with State, county and local criminal justice systems (as appropriate), including probation and parole,
- <u>Includes detailed information about collaborations</u>, <u>partnerships</u>, and <u>MOUs with organizations and stakeholders that the applicant indicates will be responsible for aspects of the program, will serve as sources of participant recruitment, or will provide services to program participants on a referral basis.</u>
- Indicates an understanding of activities that are not allowable under this grant, including using grant funds to subsidize housing or provide housing vouchers.
- If subsidized employment is included, the components of the subsidized employment model are identified as part of the applicant's project design and implementation are appropriate to accomplish the specific goals of the project. The applicant also provides sound and feasible plans to partner with business and agencies that will employ or work with ex-prisoners to create employment opportunities and for employment retention that is responsive and adequate.—

7 points for the extent to which: the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description.

- The applicant has a well thought out, feasible strategy for preventing and addressing domestic violence and child maltreatment.
- The applicant provides evidence of initial consultation with domestic violence <u>and child maltreatment</u> experts to ass experts to assist in the development of appropriate protocols tailored to the program.
- The applicant demonstrates that they have or will have collaborative partnerships with providers of domestic violence and child maltreatment services, including evidence of a collaborative partnership with domestic violence experts for safety planning, making service referrals, connections to appropriate

- assistance, and increasing protections for individuals/ families impacted by domestic violence that are related to outcomes and performance measures.
- The applicant has a plan to ensure a comprehensive response to disclosures of domestic violence and child-maltreatment.

4 points for the extent to which: the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description.

- The applicant has a well thought out, feasible, and robust strategy for providing effective case management to program participants. (2 points)
- The applicant has a well thought out, feasible, and robust strategy for providing support services, helping participants utilize services available in the community, and providing referrals for support services (2)
 points)

ORGANIZATIONAL CAPACITY AND EXPERIENCE

Maximum Points: 25

25 points for the extent to which the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description—

- Demonstrates the organizational capacity necessary to oversee Federal grants through a description of the organization's fiscal controls, an explanation of the organization's governance structure.
- <u>Includes the organization's annual operating budget and a list of any funding sources that support or will-support this program.</u>
- Includes a clear description of its financial management experience and provides evidence of an adequate records system that will allow for effective control over and accountability for funds.
- Demonstrates its current capability to organize and operate the proposed project effectively and efficiently.
- Includes an organizational chart that demonstrates the relationship between all positions (including consultants, sub-grants and/or contractorand/or sub-contracts) to be funded through this grant.
- Clearly describes the organization's <u>relevant</u> experience-<u>and</u>, <u>including</u> previous accomplishments in providing specific services and activities <u>in relevant areas</u>, <u>including but not limited to, relating to</u> promoting responsible fatherhood/parenting, improving relationships and/or promoting healthy marriages, implementing high-quality and effective economic stability and employment programs, and addressing domestic violence and child maltreatment.
- Provides evidence of experience working with formerly incarcerated fathers and their families.
- Describes the experience and previous accomplishments of program partners in relevant areas.
- Demonstrates a clear plan for how they will instruct and train program staff and partners to address domestic violence and child maltreatment.
 - Provides evidence of effective partnerships with other agencies and systems in the community.

PROJECT MANAGEMENT AND STAFFING

Maximum Points: 15

15 points for the extent to which the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description—.

- The applicant's project management approach clearly describes the intended leadership structure and lines of accountability, and identifies including a dedicated project coordinator and point of contact for the project director.
- Proposed senior staff has documented experience with project management and decision-making processes.
- Proposed senior staff has documented experience with project leadership, governance structures and func The application identifies each key staff, including those responsible for direct project oversight, management, implementation, and performance assessments of the proposed project. The application notes if any positions are vacant, includes job descriptions for vacant positions, and decision-making processes proposes a reasonable and clear approach to filling them.
- The application identifies each proposed staffing plan demonstrates a sound relationship between the

expertise required for key positions and the educational and professional qualifications of the proposed staff, and includes resumes of key staff member by name, including thosand consultants which correspond to the organizational chart. Includes detailed information about collaborations, partnerships, and MOUs with organizations and stakeholders that the applicant indicates will be responsible for direct project oversight, management, implementation, and performance assessmenaspects of the proposed project. The application notes if any positions are vacant, includes job descriptions for vacant positions, and proposes a reasonable and clear approach to filling them. gram, will serve as sources of participant recruitment, or will provide services to program participants on a referral basis.

• The proposed staffing plan demonstrates a sound relationship between the expertise required for key positions and thIndicates an understanding of activities that are not allowable under this grant, such as using funds for abstinence educational and professional qualifications of the proposed staff, and includes resumes of key staff and consultants which correspond to the organizational chart.programs, non-programmatic capacity-building, and train-the-trainer programs.

PERFORMANCE MEASUREMENT AND ASSESSMENT

Maximum Points: 5

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5 points for the extent to which the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description.

- The applicant affirms willingness to document and report performance using uniform measures to be provided by <u>FOOF</u>A.
- The application provides information about <u>approaches and</u> systems and processes that will support performance documentation, tracking and reporting.
- The application provides clear and detailed information on the qualifications and responsibilities of staffoverseeing data collection and analysis.
- The application affirms willingness to participate in all aspects of any <u>federally-Federally-</u>sponsored evaluation as a condition of acceptance of funding, as detailed in the FOA.

BUDGET Maximum Points: 15

15 points for the extent to which the applicant's plan addresses the bullet points as they relate to Responsible Fatherhood, particularly Section I., Funding Opportunity Description, and Section IV.2., Part II: General Instructions for Preparing a Full Project Description.

- The application includes a budget and line item justifications for all operating expenses that are consistent with the proposed project objectives and activities. The narrative budget justification clearly states how each line item will be utilized.
- Applicants have provided information about how the funds will be allocated among the program components proposed.
- The costs of the project are reasonable, allocable and program-related, and are commensurate with the types and range of activities and services to be conducted, the number of participants to be served, and the expected goals and objectives. (Reasonable and allocable costs: http://rates.psc.gov/fms/dca/orgmenu.html).
- The costs of the project are reasonable, allocable and program-related, and are commensurate with the types and range of activities and services to be conducted, the number of participants to be served, and the expected goals and objectives. (Reasonable and allocable costs:

 http://rates.psc.gov/fms/dca/orgmenu.html). The applicant demonstrates that the budget includes funds for all required items, including travel to attend the entrance conference and annual meeting in Washington, D.C.
- The applicant demonstrates that the budget an understanding of the non-supplantation and augmentation provision of the FOA and includes funds for all required items, including travel to attend the entrance conference and annual meeting in Washington, D.C. a written commitment to comply with the provision.
- Applicants who are current recipients of Federal, State, local or private funding for activities that are substantially similar to any component of the proposed program demonstrate that they will use funds from

this grant to supplement and not supplant other funding. If subsidized employment is included, the application clearly outlines in the budget and budget narrative, the financial obligations of both the applicant and the employer(s).

PREFERENCES Bonus Points

Maximum Points: 4

2 points

The applicant clearly describes a detailed, reasonable and feasible plan to partner with the local child support agency. The applicant's Memorandum of Understanding (MOU) or third-party agreement with the child support agency clearly meets the requirements outlined in Section IV.2, Part II: General Instructions for Preparing a Full-Project Description, Program Components, of the FOA. Section IV.2, Part II: General Instructions for Preparing a Full Project Description, Program Components, of the FOA.

1 point

The application clearly describes the applicant's plan to partner with either a DOJ Second Chance Act Adult and Juvenile Offender Reentry Demonstration Project grantee, a DOL FeXExO grantee, or both, as described in Section I. Background in the FOA. Documentation of one or more partnerships that meet the requirements outlined in Section IV.2, Part II: General Instructions for Preparing a Full Project Description, Program—Components, of the FOA is provided by the applicant. Section IV.2, Part II: General Instructions for Preparing a Full Project Description, Program Components, of the FOA is provided by the applicant.

1 point

The application clearly describes the applicant's plan to partner with one or more local Public Housing Authorities, as described in *Section I. Background* in the FOA. Documentation of one or more partnerships that meet the requirements outlined in in the FOA. Documentation of one or more partnerships that meet the requirements outlined in Section IV.2, Part II: General Instructions for Preparing a Full Project Description, Program Components, of the FOA is provided by the applicant.

V.2. Review and Selection Process

No grant award will be made under this announcement on the basis of an incomplete application. No grant award will be made to an applicant or sub-recipient that does not have active CCR registration (www.ccr.gov or 1-866-606-8220).

Initial ACF Screening

Each application will be screened to determine whether it was received by the closing date and time and whether the requested amount exceeds the award ceiling. Applications that are designated as late according to *Section IV.3*. *Submission Dates and Times*, or those with requests that exceed the award ceiling, stated in *Section II. Award Information*, will receive a screen-out letter noting that the application was deemed non-responsive and will not be considered for competitive review or funding under this announcement. For those applications that have been deemed disqualified under the initial ACF screening, notice will be given of such determination by postal mail.

Objective Review and Results

Applications competing for financial assistance will be reviewed and evaluated by objective review panels using the criteria described in *Section V.1* of this announcement. Each panel is made up of experts with knowledge and experience in the area under review. Generally, review panels are composed of three reviewers and one chairperson.

Results of the competitive objective review are taken into consideration by ACF in the selection of projects for funding; however, objective review scores and rankings are not binding. They are one element in the decision-making process.

ACF may elect not to fund applicants with management or financial problems that would indicate an inability to successfully complete the proposed project. Applications may be funded in whole or in part. Successful applicants

may be funded at an amount lower than that requested. ACF reserves the right to consider preferences to fund organizations serving emerging, unserved, or under-served populations, including those populations located in pockets of poverty. ACF will also consider the geographic distribution of Federal funds in its award decisions.

ACF may refuse funding for projects with what it regards as unreasonably high start-up costs for facilities or equipment, or for projects with unreasonably high operating costs.

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Preference

Preference will be given to those applicants that were awarded any prior Responsible Fatherhood funds from OFA, under the agency's previous authority in Section 403 (a) of the Social Security Act, and that demonstrate their ability to have successfully carried out that program. Applicants eligible for this preference must include the following information related to their previously funded grant in their application: (1) the awarded organization's name; and (2) grant number(s). Both documentation elements are required to receive the preference. Those applicants who fail to provide this information will not receive the preference. Five (5) preference points will be awarded to previously funded grantees that received an acceptable rating on its Section 811(1)(4)(E) of the Claims Resolution Act of 2010 (Pub. L. 111-291) provides that ACF shall give preference in making awards to applicants that were awarded grants for any prior fiscal year from prior Healthy Marriage programs and that have demonstrated the ability to successfully carry out the programs funded under the Agency's previous authority in Section 403 (a) of the Social Security Act. Applicants eligible for this preference should include the following information related to their prior funding, as part of their application: (1) the awarded organization's name; (2) grant number(s); and (3) Federal Project Officer (FPO). Five preference points will be awarded to previously funded grantees that received an acceptable rating in their grants monitoring statements during the semi-annual reporting periods ending September, 2010 and March 2011.—

Applicants seeking this preference **must** include the information requested. Those applicants who fail to provide this information will not receive the preference(s).

Please refer to Section IV.2. of this announcement for information on non-Federal reviewers in the review process.

Approved but Unfunded Applications

Applications recommended for approval that were not funded under the competition because of the lack of available funds, may be held over by ACF and re-considered in a subsequent review cycle if a future competition under the program area is planned. These applications will be held over for a period of up to one year and will be re-competed for funding with all other competing applications in the next available review cycle. For those applications that have been deemed as approved but unfunded, notice will be given of such determination by postal mail.

V.3. Anticipated Announcement and Award Dates

It is anticipated that award decision will be sent electronically via GrantSolutions no later than Septembet 30, 2011.

VI. Award Administration Information

VI.1. Award Notices

Successful applicants will be notified through the issuance of a Financial Assistance Award (FAA) document that sets forth the amount of funds granted, the terms and conditions of the grant, the effective date of the grant, the budget period for which initial support will be given, the non-Federal share to be provided (if applicable), and the total project period for which support is contemplated. The FAA will be signed by the Grants Officer and transmitted via postal mail. Following the finalization of funding decisions, organizations whose applications will not be funded will be notified by letter, signed by the Program Office head.

Other correspondence announcing to a Principal Investigator or Project Director that an application was selected is not an authorization to begin performance. Costs incurred before receipt of a FAA are at the recipient's risk and

may be reimbursed only to extent considered allowable as approved pre-award costs.

VI.2. Administrative and National Policy Requirements

Awards issued under this announcement are subject to the uniform administrative requirements and cost principles of 45 C.F.R. Part 74 (Awards And Subawards To Institutions Of Higher Education, Hospitals, Other Nonprofit Organizations, And Commercial Organizations) or 45 C.F.R. Part 92 (Grants And Cooperative Agreements To State, Local, And Tribal Governments). The Code of Federal Regulations (C.F.R.) is available at www.gpo.gov/fdsys/.

An application funded with the release of Federal funds through a grant award, does not constitute, or imply, compliance with Federal regulations. Funded organizations are responsible for ensuring that their activities comply with all applicable Federal regulations.

Prohibition Against Profit

Grantees are subject to the limitations set forth in 45 C.F.R. Part 74, Subpart E-Special Provisions for Awards to Commercial Organizations (45 C.F.R. Part 74.81_Prohibition against profit), which states that, "... no HHS funds may be paid as profit to any recipient even if the recipient is a commercial organization. Profit is any amount in excess of allowable direct and indirect costs."

Equal Treatment for Faith-Based Organizations

Grantees are also subject to the requirements of 45 C.F.R. Part 87.1(c), Equal Treatment for Faith-Based Organizations, which says, "Organizations that receive direct financial assistance from the Department under any Department program may not engage in inherently religious activities such as religious instruction, worship, or proselytiz proselytization as part of the programs or services funded with direct financial assistance from the Department." Therefore, organizations must take steps to separate, in time or location, their inherently religious activities from the services funded under this program.

A faith-based organization receiving HHS funds retains its independence from Federal, State, and local governments, and may continue to carry out its mission, including the definition, practice, and expression of its religious beliefs. For example, a faith-based organization may use space in its facilities to provide secular programs or services funded with Federal funds without removing religious art, icons, scriptures, or other religious symbols. In addition, a faith-based organization that receives Federal funds retains its authority over its internal governance, and it may retain religious terms in its organization's name, select its board members on a religious basis, and include religious references in its organization's mission statements and other governing documents in accordance with all program requirements, statutes, and other applicable requirements governing the conduct of HHS funded activities.

Regulations pertaining to the Equal Treatment for Faith-Based Organizations, which includes the prohibition against Federal funding of inherently religious activities, and additional information on "Understanding the Regulations Related to the Faith-Based and Community Initiative" are available at http://www.hhs.gov/fbci/regulations/index.html.

The Code of Federal Regulations (C.F.R.) is available at www.gpo.gov/fdsys/.

Award Term and Condition under the Trafficking Victims Protection Act of 2000

Awards issued under this announcement are subject to the requirements of Section 106 (g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104). For the full text of the award term, go to http://www.acf.hhs.gov/grants/award_term.html. If you are unable to access this link, please contact the Grants Management Contact identified in Section VII. Agency Contacts of this announcement to obtain a copy of the Term.

The HHS Grants Policy Statement (HHS GPS) is the Department of Health and Human Services' single policy guide for discretionary grants and cooperative agreements. ACF grant awards are subject to the requirements of the HHS GPS, which covers basic grants processes, standard terms and conditions, and points of contact, as well as important agency-specific requirements. Appendices to the HHS GPS include a glossary of terms and a list of standard abbreviations for ease of reference. The general terms and conditions in the HHS GPS will apply as indicated unless there are statutory, regulatory, or award-specific requirements to the contrary that are specified in the Financial Assistance Award (FAA). The HHS GPS is available athttp://www.acf.hhs.gov/grants/grants_related.html.

VI.3. Reporting

Grantees under this announcement will be required to submit performance progress and financial reports periodically throughout the project period. The frequency of required reporting is listed later in this section. Final reports may be submitted in hard copy to the Grants Management Office Contact listed in *Section VII. Agency Contacts* of this announcement. Instructions on submission of reports electronically will be provided with award documents.

Performance Progress Reports (PPR)

ACF grantees are required to submit the SF-PPR Cover Page. ACF Programs that utilize reporting forms or formats in addition to, or instead of, the SF-PPR have listed the reporting requirements later in this section.

Grant award documents will inform grantees of the appropriate performance progress report form or format to use. Grantees should consult their award documents to determine the appropriate performance progress report format required under their award. Performance progress reports are due 30 days after the end of the reporting period.

Final program performance reports are due 90 days after the close of the project period. The SF-PPR may be found at http://www.acf.hhs.gov/grants/grants resources.html.

Federal Financial Reports (FFR)

As of February 1, 2011, the Department of Health and Human Services (HHS) began the transition from use of the SF-269, Financial Status Report (Short Form or Long Form) to the use of the SF-425 Federal Financial Report for expenditure reporting. SF-269s will no longer be accepted for expenditure reports due after that date. If an SF-269 is submitted, the Administration for Children and Families (ACF) will return it and require the recipient to complete the SF-425.

The transition strategy is allowing individual HHS Operating Divisions to select--from a limited number of options--the approach that best fits their programs and business process. This transition does not affect completion or submission of the cash reporting to the HHS Division of Payment Management's Payment Management System (PMS). The primary features of this transition for recipients are that OPDIVs that previously required electronic submission of the SF-269 will receive the SF-425 expenditure reports electronically and, until further notice, OPDIVs that have been receiving expenditure reports in hard copy will continue to do so.

All expenditure reports will be due on one of the standard due dates by which cash reporting is required to be submitted to PMS OR at the end of a calendar quarter as determined by the Operating Division. As a result, a recipient that receives awards from more than one OPDIV may be subject to more than one approach, but will not be required to change its current means of submission or be subjected to more than eight standard due dates.

Beginning with budget periods which end from January 1 - March 31, 2011, and for <u>all</u> budget periods thereafter, all affected ACF grantees will be required to submit an SF-425 report as frequently as is required in the terms and conditions of their award using due dates for reports to PMS.

For budget periods ending in the months of:

January 01 through March 31 April 01 through June 30 July 01 through September 30 The FFR (SF-425) is due to ACF on:

April 30 July 30 October 30 Fillable versions of the SF-425 form in Adobe PDF and MS-Excel formats, along with instructions, are available at http://www.whitehouse.gov/omb/grants forms, www.forms.gov, and on the ACF Funding Opportunity website Forms page.

Further instructions will be provided, as necessary, with award terms and conditions that will address specific reporting periods and due dates on an award-by-award basis. Additional information on frequency of reporting is available on the ACF Funding Opportunities web site athttp://www.acf.hhs.gov/grants/msg_sf425.html.

For planning purposes, reporting periods for awards made under this announcement are as follows:

Program Progress Reports: Semi-Annually Financial Reports: Semi-Annually

Awards issued as a result of this funding opportunity may be subject to the Transparency Act subaward and executive compensation reporting requirements of 2 C.F.R. Part 170. See ACF's <u>Award Term for Federal</u>
<u>Financial Accountability and Transparency Act (FFATA) Subaward and Executive Compensation Reporting</u>
<u>Requirement</u> implementing this requirement and additional award applicability information.

OFA grantees are required to submit the SF-PPR Cover Page, the SF-PPR B, and the SF-PPR D.

Grantees may be required to document and report performance using uniform measures and data collection that are in addition to the standard elements in the SF-PPR and SF-425.

VII. Agency Contacts

Program Office Contact

Charles M. Sutton

Adminstration for Children and Families

Office of Family Assistance

Temporary Assistance for Needy Families - Headquarters

Aerospace Building, 5th Floor East

370 L'Enfant Promenade, S.W.

Washington, D.C., DC 20447

Phone: (202) 401-5078 Fax: (202) 401-5554

Email: Charles.Sutton@ACF.hhs.gov

Office of Grants Management Contact

Tim Chappelle

Administration for Children and Families

Office of Grants Management

370 L'Enfant Promenade, S.W. c/o Lux Consulting Group

8405 Colesville Road

Aerospace Building, 6th Floor East Suite 600

Washington, DC, DC 20447 Silver Spring, MD 20910

Phone: 866.796.(866) 796-1591

Email: OFA@luxcg.com

Federal Relay Service:

Hearing-impaired and speech-impaired callers may contact the Federal Relay Service for assistance at 1-800-877-8339 (TTY - Text Telephone or ASCII - American Standard Code For Information Interchange).

VIII. Other Information

NOTICE: ACF intends to implement all electronic application submission via www.Grants.gov for applications for discretionary awards in FY 2012. For applicants without Internet access, or those without the computer capacity to upload large documents, ACF will offer a waiver procedure. In 2011, ACF will post a Federal Register notice soliciting public comment on the intended move to all electronic application submission via www.Grants.gov for applicants for discretionary awards.

Reference Websites

U.S. Department of Health and Human Services (HHS) on the Internet http://www.hhs.gov/.

Administration for Children and Families (ACF) on the Internet http://www.acf.hhs.gov/.

Administration for Children and Families - ACF Funding Opportunities homepage http://www.acf.hhs.gov/grants/.

Catalog of Federal Domestic Assistance (C.F.D.A.) https://www.cfda.gov/.

Code of Federal Regulations (C.F.R.) http://www.gpo.gov/fdsys/.

United States Code (U.S.C) http://www.gpo.gov/fdsys/.

All required Standard Forms, assurances, and certifications are available on the ACF Forms page at http://www.acf.hhs.gov/grants/grants resources.html.

Grants.gov Forms Repository webpage at http://www.grants.gov/agencies/aforms repository information.jsp.

Versions of other Standard Forms (SFs) are available on the Office of Management and Budget (OMB) Grants Management Forms web site at http://www.whitehouse.gov/omb/grants forms/.

For information regarding accessibility issues, visit the Grants.gov Accessibility Compliance Page at http://www07.grants.gov/aboutgrants/accessibility compliance.jsp.

Sign up to receive notification of ACF Funding Opportunities at www.Grants.gov http://www.grants.gov/applicants/email subscription.jsp.

Application Checklist

What to Submit	Where Found	When to Submit
Central Contractor Registration (CCR)	Referenced in Section IV.2. of the announcement. Go to www.ccr.gov to register.	Required for all applicants. CCR registration must be active by time of award.

DUNS Number (Universal Identifier)	Referenced in Section IV.2. of the announcement. Go to http://fedgov.dnb.com/webform to obtain DUNS Number.	Required in application submission.
SF-424 - Application for Federal Assistance SF-P/PSL - Project/Performance Site Location(s)	Referenced in Section IV.2. and found at http://www.acf.hhs.gov/grants/grants resources.html and at the Grants.gov Forms Repository at http://www.grants.gov/agencies/aforms repository information.jsp .	Submission is due by the application due date found in the Overview and in Section IV.3.
Project Description	Referenced in Section IV.2. of the announcement.	Submission is due by the application due date found in the Overview and in Section IV.3.
Budget and Budget Justification	Referenced in Section IV.2. of the announcement under "Project Description."	Submission is due by the application due date found in the Overview and in Section IV.3.
Certification Regarding Lobbying	Referenced in Section IV.2. of the announcement and found at http://www.acf.hhs.gov/grants/grants resources.html.	Submission is due prior to award.
Proof of Non-Profit Status	Referenced in Section IV.2. of the announcement under "Legal Status of Applicant Entity" in the "Project Description."	Submission is due prior to award.
Table of Contents	Referenced in Section IV.2. of the announcement under "Project Description."	Submission is due by the application due date found in the Overview and in Section IV.3.
Project Summary/Abstract	Referenced in Section IV.2. of the announcement under "Project Description."	Submission is due by the application due date found in the Overview and in Section IV.3.
Project Sustainability Plan	Referenced in Section IV.2. of the announcement under "Project Description."	Submission is due by the application due date found in the Overview and in Section IV.3.

Logic Model	Referenced in Section IV.2. of the announcement under "Project Description."	Submission is due by the application due date found in the Overview and in Section IV.3.
Third-Party Agreements	Referenced in Section IV.2. of the announcement under "Project Description."	If available, submission is due by the application due date found in the Overview and in Section IV.3. If not available at the time of application submission, due by the time of award.
Letters of Support-Survey on Ensuring Equal Opportunity for Applicants	Non-profit private organizations (not including private universities) are encouraged to submit the survey with their applications. Applicants using a hard copy application, place the completed survey in an envelope labeled "Applicant Survey." Seal the envelope and include it along with the application package. Applicants applying electronically, may submit this survey along with the application. Rethe survey is referenced in Section IV.2. of the announcement under "Project Description.". The survey may be found at http:// www.acf.hhs.gov/grants/grants_resources.html.	Submission is due by voluntary. Submission may be made with the application due date found in the Overview and in Section IV.3 or prior to award.
Survey on Ensuring Equal Opportunity for This program is covered under E.O. 12372, "Intergovernmental Review of Federal Programs," and 45 CFR Part 100, "Intergovernmental Review of Department of Health and Human Services Programs and Activities." Applicants must submit all required application materials to the State Single Point of Contact (SPOC) and indicate the date of submission on the Standard Form (SF) 424 at item 19.	Non-profit private organizations (not including private universities) are encouraged to submit the survey with their applications. Applicants using a hard copy application, place the completed survey in an envelope labeled "Applicant Survey." Seal the envelope and include it along with the application package. Applicants applying electronically, may submit this survey along with the applicationshould go to the following URL for the official list of the jurisdictions that have elected to participate in E.O. 12372 http://www.whitehouse.gov/omb/grants_spoc/ as indicated in Section IV.4. of this announcement.	Submission due to State Single Point of Contact by the application due date found in the Overview and in Section IV.3.

Authorized Activities Commitment
Statement

The survey is rReferenced in Section IV.25. of the announcement. The survey may be found at http://www.acf.hhs.gov/grants/grants-resources.html. under

"Funding Restrictions."

Submission is voluntary.
Submission may be madewithdue by the application or prior to awarddue date found in the Overview and in Section IV.3.

Appendices

Appendices

ADMINISTRATION FOR CHILDREN AND FAMILIES

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office of Family Assistance

Log No: ACF-OFA-IM-08-001

Issuance Date: July 10, 2008

Originating Office: Office of Family Assistance

Subject: Addressing Program Access When Promoting Availability of Services

INFORMATION MEMORANDUM

TO: All Promoting Responsible Fatherhood grantees

SUBJECT: Equal Program Access in Promoting Responsible Fatherhood programs

REFERENCES: Program Access Statement contained in the Promoting Responsible Fatherhood Program Announcements

PURPOSE: To ensure that recruitment activities and materials that promote the availability of Federally-funded Responsible Fatherhood programs are consistent with the Program Access mandate that services be available to all eligible persons, regardless of gender."

INFORMATION: As part of the winning partnership between the Office of Family Assistance (OFA) and your organization, open communication between our agency and your organization remains a top priority in our joint commitment to effective Responsible Fatherhood services. In a prior Information Memorandum (IM), dated April-18, 2007, we reminded Responsible Fatherhood grantees of their obligation to provide equal access to services consistent with the "Program Access" section of the program announcements. We reiterated the requirement that no eligible persons be denied services on the basis of their gender. Consistent with the intent of that Program Access provision, this IM provides that any recruitment activities and materials promoting the availability of OFA-funded Responsible Fatherhood services, conducted or developed from the date of this IM, must be consistent with the Program Access requirement that eligible persons may receive services regardless of their gender. Because equal-access requirements also apply to eligible persons, regardless of race, age, disability, or religion, recruitment activities and materials similarly should be consistent with these requirements.

This means that any materials designed to be individually distributed, posted or expressed in order to promote the availability of OFA-funded Responsible fatherhood services, such as fliers, pamphlets, advertisements, public service announcements (PSAs) and similar items, must include the following eligibility statement: " These services are available to all eligible persons, regardless of race, gender, age disability, or religion." This statement must be placed in the text, or expressed in the PSA, in a manner that is reasonably apparent to the reader or listener.

When various materials promoting the availability of services are designed only to be collectively distributed or posted together, such as sheets to be distributed in a single folder, this eligibility statement may be stated once-provided it is reasonably apparent to anyone receiving the materials.

In addition, recruitment activities, including but not limited to, outreach, briefings, presentations, counseling, referrals of individuals from other programs, and other activities, should be consistent with the Program Access-requirement that these services are available to all eligible persons, regardless of race, gender, age disability, or religion.

We emphasize that this requirement does not change the scope of your projects or the focus of your outreach efforts. As indicated in the program announcement: "The scope of these projects can be broad and comprehensive or narrow and targeted to specific populations. Target populations may include one or more of the following groups: married fathers, single or unmarried fathers, cohabitating fathers, young or teenage fathers, and new fathers or fathers to be. " Accordingly, from the beginning of this program, particular populations such as those identified in the announcement may be targeted by any outreach efforts that you use to promote the availability of services. Additionally, the title, curricula, and Responsible Fatherhood focus of your projects should remain consistent with the program announcement and your applications as approved by OFA. This IM does not affect these measures. Rather, this IM will help ensure that all grantees consistently implement the Program Access mandate in recruitment activities and materials that promote the availability of services.

We continue to expect all grantees to comply with this and other applicable requirements since a violation of this IM, or any other award term or condition, raises serious implications for any grantee and may jeopardize continued funding for programs that fail to comply. Grant recipients are responsible for managing and monitoring their projects to ensure compliance with all Federal laws, regulations, and other terms and conditions that are applicable to their award. Your Federal Project Officers (FPO) will continue to oversee all projects through various means, including site visits.